

# Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)  
Do not enter social security numbers on this form as it may be made public.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**2025**  
Open to Public Inspection

**A For the 2025 calendar year, or tax year beginning and ending**

|                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>B</b> Check if applicable:<br><br><input type="checkbox"/> Address change<br><input type="checkbox"/> Name change<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Final return/terminated<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Application pending | <b>C</b> Name of organization<br><b>YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE PIKES PEAK REGION</b><br>Doing business as<br>Number and street (or P.O. box if mail is not delivered to street address) Room/suite<br><b>207 N. NEVADA AVE</b><br>City or town, state or province, country, and ZIP or foreign postal code<br><b>COLORADO SPRINGS, CO 80903</b><br><b>F</b> Name and address of principal officer: <b>BOYD WILLIAMS</b><br><b>207 N. NEVADA AVE, COLORADO SPRINGS, CO 809</b> | <b>D</b> Employer identification number<br><b>84-0404266</b><br><b>E</b> Telephone number<br><b>719-471-9790</b><br><b>G</b> Gross receipts \$ <b>29,444,277.</b><br><b>H(a)</b> Is this a group return for subordinates? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br><b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>If "No," attach a list. See instructions<br><b>H(c)</b> Group exemption number |
| <b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>J</b> Website: <b>WWW.PPYMCA.ORG</b>                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>L</b> Year of formation: <b>1968</b> <b>M</b> State of legal domicile: <b>CO</b>                                                                                                                                                                                                                                                                                                                                                                                                          |

**Part I Summary**

|            |                                                                                                                                                                                    |            |                    |
|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--------------------|
| <b>1</b>   | Briefly describe the organization's mission or most significant activities: <b>TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD A HEALTHY (CONT ON SCH O)</b> |            |                    |
| <b>2</b>   | Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.                                            |            |                    |
| <b>3</b>   | Number of voting members of the governing body (Part VI, line 1a)                                                                                                                  | <b>3</b>   | <b>26</b>          |
| <b>4</b>   | Number of independent voting members of the governing body (Part VI, line 1b)                                                                                                      | <b>4</b>   | <b>26</b>          |
| <b>5</b>   | Total number of individuals employed in calendar year 2025 (Part V, line 2a)                                                                                                       | <b>5</b>   | <b>1471</b>        |
| <b>6</b>   | Total number of volunteers (estimate if necessary)                                                                                                                                 | <b>6</b>   | <b>879</b>         |
| <b>7a</b>  | Total unrelated business revenue from Part VIII, column (C), line 12                                                                                                               | <b>7a</b>  | <b>0.</b>          |
| <b>7b</b>  | Net unrelated business taxable income from Form 990-T, Part I, line 11                                                                                                             | <b>7b</b>  | <b>0.</b>          |
| <b>8</b>   | Contributions and grants (Part VIII, line 1h)                                                                                                                                      | <b>8</b>   | <b>3,546,536.</b>  |
| <b>9</b>   | Program service revenue (Part VIII, line 2g)                                                                                                                                       | <b>9</b>   | <b>4,126,248.</b>  |
| <b>10</b>  | Investment income (Part VIII, column (A), lines 3, 4, and 7d)                                                                                                                      | <b>10</b>  | <b>23,276,714.</b> |
| <b>11</b>  | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                                                                                                           | <b>11</b>  | <b>183,023.</b>    |
| <b>12</b>  | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)                                                                                                 | <b>12</b>  | <b>586,244.</b>    |
| <b>13</b>  | Grants and similar amounts paid (Part IX, column (A), lines 1-3)                                                                                                                   | <b>13</b>  | <b>27,592,517.</b> |
| <b>14</b>  | Benefits paid to or for members (Part IX, column (A), line 4)                                                                                                                      | <b>14</b>  | <b>28,984,780.</b> |
| <b>15</b>  | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)                                                                                                  | <b>15</b>  | <b>0.</b>          |
| <b>16a</b> | Professional fundraising fees (Part IX, column (A), line 11e)                                                                                                                      | <b>16a</b> | <b>0.</b>          |
| <b>16b</b> | Total fundraising expenses (Part IX, column (D), line 25)                                                                                                                          | <b>16b</b> | <b>0.</b>          |
| <b>17</b>  | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)                                                                                                                       | <b>17</b>  | <b>320,491.</b>    |
| <b>18</b>  | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)                                                                                                          | <b>18</b>  | <b>12,564,647.</b> |
| <b>19</b>  | Revenue less expenses. Subtract line 18 from line 12                                                                                                                               | <b>19</b>  | <b>13,161,809.</b> |
| <b>20</b>  | Total assets (Part X, line 16)                                                                                                                                                     | <b>20</b>  | <b>29,084,331.</b> |
| <b>21</b>  | Total liabilities (Part X, line 26)                                                                                                                                                | <b>21</b>  | <b>0.</b>          |
| <b>22</b>  | Net assets or fund balances. Subtract line 21 from line 20                                                                                                                         | <b>22</b>  | <b>16,519,684.</b> |
| <b>23</b>  | Professional fundraising fees (Part IX, column (A), line 11e)                                                                                                                      | <b>23</b>  | <b>0.</b>          |
| <b>24</b>  | Total fundraising expenses (Part IX, column (D), line 25)                                                                                                                          | <b>24</b>  | <b>0.</b>          |
| <b>25</b>  | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)                                                                                                                       | <b>25</b>  | <b>320,491.</b>    |
| <b>26</b>  | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)                                                                                                          | <b>26</b>  | <b>12,564,647.</b> |
| <b>27</b>  | Revenue less expenses. Subtract line 18 from line 12                                                                                                                               | <b>27</b>  | <b>13,161,809.</b> |
| <b>28</b>  | Total assets (Part X, line 16)                                                                                                                                                     | <b>28</b>  | <b>29,084,331.</b> |
| <b>29</b>  | Total liabilities (Part X, line 26)                                                                                                                                                | <b>29</b>  | <b>0.</b>          |
| <b>30</b>  | Net assets or fund balances. Subtract line 21 from line 20                                                                                                                         | <b>30</b>  | <b>16,519,684.</b> |

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

|                               |                                                                                                   |                                            |                                                                                                        |
|-------------------------------|---------------------------------------------------------------------------------------------------|--------------------------------------------|--------------------------------------------------------------------------------------------------------|
| <b>Sign Here</b>              | Signature of officer<br><b>BOYD WILLIAMS, PRESIDENT &amp; CEO</b><br>Type or print name and title | Date                                       |                                                                                                        |
| <b>Paid Preparer Use Only</b> | Preparer's name<br><b>DOREEN MERZ</b>                                                             | Preparer's signature<br><b>DOREEN MERZ</b> | Date<br><b>06/16/26</b><br>Check <input type="checkbox"/> if self-employed<br>PTIN<br><b>P00841439</b> |
|                               | Firm's name<br><b>SORREN, INC.</b>                                                                | Firm's EIN<br><b>93-4792291</b>            |                                                                                                        |
|                               | Firm's address<br><b>90 S CASCADE AVE SUITE 700<br/>COLORADO SPRINGS, CO 80903</b>                | Phone no. (719) 630-1186                   |                                                                                                        |

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF THE PIKES PEAK REGION

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**Part III** Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒

1 Briefly describe the organization's mission:

THE MISSION OF THE YMCA OF THE PIKES PEAK REGION IS TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD A HEALTHY SPIRIT, MIND AND BODY FOR ALL. THE MISSION OF THE YMCA OF THE PIKES PEAK REGION IS TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE (CONT ON SCH O)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☒ Yes ☐ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 15,526,902. including grants of \$ ) (Revenue \$ 17,939,858. )

**HEALTHY LIVING:**

AT THE YMCA, HEALTHY LIVING MEANS MORE THAN PHYSICAL FITNESS. WE ARE COMMITTED TO HELPING INDIVIDUALS AND FAMILIES BUILD HEALTHIER LIVES THROUGH PROGRAMS THAT STRENGTHEN SPIRIT, MIND, AND BODY. FROM WELLNESS PROGRAMS AND SWIM LESSONS TO SENIOR ENGAGEMENT AND CHRONIC DISEASE PREVENTION, THE Y CREATES WELCOMING SPACES WHERE PEOPLE OF ALL AGES AND BACKGROUNDS CAN IMPROVE THEIR HEALTH, CONNECT WITH OTHERS, AND THRIVE.

IN 2025, THE YMCA SERVED MORE THAN 75,007 PROGRAM PARTICIPANTS THROUGHOUT THE PIKES PEAK REGION. THE YMCA TAUGHT 6,718 GROUP SWIM LESSONS, 955 PRIVATE SWIM LESSONS, AND 201 SWIM TEAM PREP LESSONS, HELPING YOUTH AND ADULTS DEVELOP LIFE-SAVING WATER (CONT ON SCH O)

4b (Code: ) (Expenses \$ 8,986,948. including grants of \$ ) (Revenue \$ 6,528,239. )

**YOUTH DEVELOPMENT :**

THE YMCA IS DEDICATED TO HELPING EVERY CHILD AND TEEN REACH THEIR FULL POTENTIAL. THROUGH SAFE ENVIRONMENTS, SUPPORTIVE MENTORS, AND ENRICHING PROGRAMS, YOUTH ARE ENCOURAGED TO BUILD CONFIDENCE, DEVELOP HEALTHY HABITS, DISCOVER THEIR STRENGTHS, AND CREATE MEANINGFUL RELATIONSHIPS THAT PREPARE THEM FOR LIFELONG SUCCESS.

IN 2025, 11,241 CHILDREN PARTICIPATED IN YMCA YOUTH SPORTS PROGRAMS THAT PROMOTED TEAMWORK, LEADERSHIP, CONFIDENCE, AND PHYSICAL ACTIVITY. THE YMCA'S CAMP SHADY BROOK SERVED 1,135 CAMPERS, PROVIDING YOUTH WITH OUTDOOR EXPERIENCES FOCUSED ON PERSONAL GROWTH, FRIENDSHIP, INDEPENDENCE, AND CHARACTER DEVELOPMENT. TO ENSURE ALL (CONT ON SCH O)

4c (Code: ) (Expenses \$ 1,636,787. including grants of \$ ) (Revenue \$ 576,093. )

**SOCIAL RESPONSIBILITY:**

STRENGTHENING COMMUNITY IS AT THE HEART OF THE YMCA'S MISSION. BY BRINGING PEOPLE TOGETHER, RESPONDING TO COMMUNITY NEEDS, AND ENSURING PROGRAMS REMAIN ACCESSIBLE TO ALL, THE YMCA WORKS TO CREATE OPPORTUNITIES FOR INDIVIDUALS AND FAMILIES TO THRIVE. THROUGH VOLUNTEERISM, OUTREACH, PARTNERSHIPS, AND FINANCIAL ASSISTANCE, THE Y CONTINUES TO MAKE A LASTING IMPACT ACROSS THE PIKES PEAK REGION. (CONTINUED ON SCH O)

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 26,150,637.

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**YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF THE PIKES PEAK REGION**

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**Part IV Checklist of Required Schedules**

|                                                                                                                                                                                                                                                                                                                           | Yes      | No       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|
| <b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?<br><i>If "Yes," complete Schedule A</i>                                                                                                                                                                      | <b>X</b> |          |
| <b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions                                                                                                                                                                                                          | <b>X</b> |          |
| <b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>                                                                                                                      |          | <b>X</b> |
| <b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>                                                                                                       |          | <b>X</b> |
| <b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>                                                                                      |          | <b>X</b> |
| <b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>                                                    |          | <b>X</b> |
| <b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>                                                                                            |          | <b>X</b> |
| <b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>                                                                                                                                                         |          | <b>X</b> |
| <b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?<br><i>If "Yes," complete Schedule D, Part IV</i>         |          | <b>X</b> |
| <b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>                                                                                                                               | <b>X</b> |          |
| <b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.                                                                                                                                                                |          |          |
| <b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>                                                                                                                                                                       | <b>X</b> |          |
| <b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>                                                                                                  |          | <b>X</b> |
| <b>c</b> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>                                                                                                  |          | <b>X</b> |
| <b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>                                                                                                                     |          | <b>X</b> |
| <b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>                                                                                                                                                                                     | <b>X</b> |          |
| <b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>                                                            | <b>X</b> |          |
| <b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>                                                                                                                                                        | <b>X</b> |          |
| <b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year?<br><i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>                                                                        |          | <b>X</b> |
| <b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>                                                                                                                                                                                                        |          | <b>X</b> |
| <b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?                                                                                                                                                                                                                    |          | <b>X</b> |
| <b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> |          | <b>X</b> |
| <b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>                                                                                                           |          | <b>X</b> |
| <b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>                                                                                                     |          | <b>X</b> |
| <b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>                                                                                             |          | <b>X</b> |
| <b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>                                                                                                                           | <b>X</b> |          |
| <b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>                                                                                                                                                     |          | <b>X</b> |
| <b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>                                                                                                                                                                                                             |          | <b>X</b> |
| <b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                                                                                                                                                                                                     |          |          |
| <b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>                                                                                            |          | <b>X</b> |

**YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF THE PIKES PEAK REGION**

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**Part IV Checklist of Required Schedules** (continued)

|                                                                                                                                                                                                                                                                                                                                                                                                         | Yes        | No       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----------|
| <b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....                                                                                                                                                                                        | <b>22</b>  | <b>X</b> |
| <b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....                                                                                                                            | <b>23</b>  | <b>X</b> |
| <b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....                                                                                                  | <b>24a</b> | <b>X</b> |
| <b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....                                                                                                                                                                                                                                                                                        | <b>24b</b> | <b>X</b> |
| <b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....                                                                                                                                                                                                                                               | <b>24c</b> | <b>X</b> |
| <b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....                                                                                                                                                                                                                                                                                  | <b>24d</b> | <b>X</b> |
| <b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....                                                                                                                                                               | <b>25a</b> | <b>X</b> |
| <b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....                                                                                                               | <b>25b</b> | <b>X</b> |
| <b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....                                                       | <b>26</b>  | <b>X</b> |
| <b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> ..... | <b>27</b>  | <b>X</b> |
| <b>28</b> Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):                                                                                                                                                                                           |            |          |
| <b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....                                                                                                                                                                                                                              | <b>28a</b> | <b>X</b> |
| <b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....                                                                                                                                                                                                                                                                                   | <b>28b</b> | <b>X</b> |
| <b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....                                                                                                                                                                                                                                      | <b>28c</b> | <b>X</b> |
| <b>29</b> Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> .....                                                                                                                                                                                                                                                                          | <b>29</b>  | <b>X</b> |
| <b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....                                                                                                                                                                                                         | <b>30</b>  | <b>X</b> |
| <b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....                                                                                                                                                                                                                                                               | <b>31</b>  | <b>X</b> |
| <b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....                                                                                                                                                                                                                                             | <b>32</b>  | <b>X</b> |
| <b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....                                                                                                                                                                                             | <b>33</b>  | <b>X</b> |
| <b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....                                                                                                                                                                                                                                         | <b>34</b>  | <b>X</b> |
| <b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....                                                                                                                                                                                                                                                                                                | <b>35a</b> | <b>X</b> |
| <b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....                                                                                                                                                                 | <b>35b</b> | <b>X</b> |
| <b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....                                                                                                                                                                                                  | <b>36</b>  | <b>X</b> |
| <b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....                                                                                                                                                    | <b>37</b>  | <b>X</b> |
| <b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O .....                                                                                                                                                                                                     | <b>38</b>  | <b>X</b> |

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V ☐

|                                                                                                                                                                         | Yes       | No |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----|
| <b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .....                                                                            | <b>1a</b> | 47 |
| <b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .....                                                                          | <b>1b</b> | 0  |
| <b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? ..... | <b>1c</b> |    |

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**Part V** **Statements Regarding Other IRS Filings and Tax Compliance** (continued)

|                                                                                                                                                                                                                                                      |                | Yes      | No       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------|----------|
| <b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return                                                              | <b>2a</b> 1471 |          |          |
| <b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?                                                                                                                              | <b>2b</b>      | <b>X</b> |          |
| <b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year?                                                                                                                                              | <b>3a</b>      |          | <b>X</b> |
| <b>b</b> If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>                                                                                                                          | <b>3b</b>      |          |          |
| <b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | <b>4a</b>      |          | <b>X</b> |
| <b>b</b> If "Yes," enter the name of the foreign country<br>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).                                                                      |                |          |          |
| <b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?                                                                                                                                      | <b>5a</b>      |          | <b>X</b> |
| <b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                                                                                                            | <b>5b</b>      |          | <b>X</b> |
| <b>c</b> If "Yes" to line 5a or 5b, did the organization file Form 8886-T?                                                                                                                                                                           | <b>5c</b>      |          |          |
| <b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                    | <b>6a</b>      |          | <b>X</b> |
| <b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?                                                                                               | <b>6b</b>      |          |          |
| <b>7 Organizations that may receive deductible contributions under section 170(c).</b>                                                                                                                                                               |                |          |          |
| <b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?                                                                                             | <b>7a</b>      | <b>X</b> |          |
| <b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided?                                                                                                                                             | <b>7b</b>      | <b>X</b> |          |
| <b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?                                                                                                        | <b>7c</b>      |          | <b>X</b> |
| <b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year                                                                                                                                                                           | <b>7d</b>      |          |          |
| <b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                                                                                                             | <b>7e</b>      |          | <b>X</b> |
| <b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                                                                                                                | <b>7f</b>      |          | <b>X</b> |
| <b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?                                                                                                            | <b>7g</b>      |          |          |
| <b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?                                                                                                          | <b>7h</b>      |          |          |
| <b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?                                                     | <b>8</b>       |          |          |
| <b>9 Sponsoring organizations maintaining donor advised funds.</b>                                                                                                                                                                                   |                |          |          |
| <b>a</b> Did the sponsoring organization make any taxable distributions under section 4966?                                                                                                                                                          | <b>9a</b>      |          |          |
| <b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?                                                                                                                                           | <b>9b</b>      |          |          |
| <b>10 Section 501(c)(7) organizations.</b> Enter:                                                                                                                                                                                                    |                |          |          |
| <b>a</b> Initiation fees and capital contributions included on Part VIII, line 12                                                                                                                                                                    | <b>10a</b>     |          |          |
| <b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities                                                                                                                                                 | <b>10b</b>     |          |          |
| <b>11 Section 501(c)(12) organizations.</b> Enter:                                                                                                                                                                                                   |                |          |          |
| <b>a</b> Gross income from members or shareholders                                                                                                                                                                                                   | <b>11a</b>     |          |          |
| <b>b</b> Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)                                                                                                               | <b>11b</b>     |          |          |
| <b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?                                                                                                                                | <b>12a</b>     |          |          |
| <b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year                                                                                                                                                       | <b>12b</b>     |          |          |
| <b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>                                                                                                                                                                           |                |          |          |
| <b>a</b> Is the organization licensed to issue qualified health plans in more than one state?<br><b>Note:</b> See the instructions for additional information the organization must report on Schedule O.                                            | <b>13a</b>     |          |          |
| <b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans                                                                                   | <b>13b</b>     |          |          |
| <b>c</b> Enter the amount of reserves on hand                                                                                                                                                                                                        | <b>13c</b>     |          |          |
| <b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year?                                                                                                                                                | <b>14a</b>     |          | <b>X</b> |
| <b>b</b> If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>                                                                                                                            | <b>14b</b>     |          |          |
| <b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?<br>If "Yes," see the instructions and file Form 4720, Schedule N.               | <b>15</b>      |          | <b>X</b> |
| <b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income?<br>If "Yes," complete Form 4720, Schedule O.                                                                               | <b>16</b>      |          | <b>X</b> |
| <b>17 Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?<br>If "Yes," complete Form 6069.      | <b>17</b>      |          |          |

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**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒ **X**

**Section A. Governing Body and Management**

|                                                                                                                                                                                                                                                                                                                                                                        |           | Yes      | No       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|----------|
| <b>1a</b> Enter the number of voting members of the governing body at the end of the tax year ..... <span style="float:right"><b>1a</b> 26</span><br>If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. |           |          |          |
| <b>b</b> Enter the number of voting members included on line 1a, above, who are independent ..... <span style="float:right"><b>1b</b> 26</span>                                                                                                                                                                                                                        |           |          |          |
| <b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? .....                                                                                                                                                                                   | <b>2</b>  |          | <b>X</b> |
| <b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .....                                                                                                                                       | <b>3</b>  |          | <b>X</b> |
| <b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .....                                                                                                                                                                                                                                        | <b>4</b>  |          | <b>X</b> |
| <b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets? .....                                                                                                                                                                                                                                              | <b>5</b>  |          | <b>X</b> |
| <b>6</b> Did the organization have members or stockholders? .....                                                                                                                                                                                                                                                                                                      | <b>6</b>  | <b>X</b> |          |
| <b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? .....                                                                                                                                                                                                     | <b>7a</b> | <b>X</b> |          |
| <b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? .....                                                                                                                                                                                               | <b>7b</b> |          | <b>X</b> |
| <b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:                                                                                                                                                                                                                             |           |          |          |
| <b>a</b> The governing body? .....                                                                                                                                                                                                                                                                                                                                     | <b>8a</b> | <b>X</b> |          |
| <b>b</b> Each committee with authority to act on behalf of the governing body? .....                                                                                                                                                                                                                                                                                   | <b>8b</b> | <b>X</b> |          |
| <b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O .....                                                                                                                                            | <b>9</b>  |          | <b>X</b> |

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

|                                                                                                                                                                                                                                                                                                             |            | Yes      | No       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----------|----------|
| <b>10a</b> Did the organization have local chapters, branches, or affiliates? .....                                                                                                                                                                                                                         | <b>10a</b> |          | <b>X</b> |
| <b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? .....                                                                   | <b>10b</b> |          |          |
| <b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .....                                                                                                                                                                | <b>11a</b> | <b>X</b> |          |
| <b>b</b> Describe on Schedule O the process, if any, used by the organization to review this Form 990.                                                                                                                                                                                                      |            |          |          |
| <b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13 .....                                                                                                                                                                                                    | <b>12a</b> | <b>X</b> |          |
| <b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? .....                                                                                                                                                          | <b>12b</b> | <b>X</b> |          |
| <b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done .....                                                                                                                                           | <b>12c</b> | <b>X</b> |          |
| <b>13</b> Did the organization have a written whistleblower policy? .....                                                                                                                                                                                                                                   | <b>13</b>  | <b>X</b> |          |
| <b>14</b> Did the organization have a written document retention and destruction policy? .....                                                                                                                                                                                                              | <b>14</b>  | <b>X</b> |          |
| <b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                                                              |            |          |          |
| <b>a</b> The organization's CEO, Executive Director, or top management official .....                                                                                                                                                                                                                       | <b>15a</b> | <b>X</b> |          |
| <b>b</b> Other officers or key employees of the organization .....                                                                                                                                                                                                                                          | <b>15b</b> | <b>X</b> |          |
| If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.                                                                                                                                                                                                                          |            |          |          |
| <b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? .....                                                                                                                                      | <b>16a</b> |          | <b>X</b> |
| <b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ..... | <b>16b</b> |          |          |

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed CO

**18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☐ Own website    ☐ Another's website    ☒ Upon request    ☐ Other (explain on Schedule O)

**19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records  
**ORGANIZATION 207 - 719-471-9790**  
**N. NEVADA AVE COLORADO, SPRINGS, CO 80903**

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**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII ☐

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and title                            | (B)<br>Average hours per week (list any hours for related organizations below line) | (C)<br>Position<br>(do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--------------------------------------------------|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|-------------------------------------------------------------------------------|------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                  |                                                                                     | Individual trustee or director                                                                               | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |                                                                               |                                                                                    |                                                                                               |
| (1) BOYD WILLIAMS<br>PRESIDENT & CEO             | 40.00                                                                               |                                                                                                              |                       | X       |              |                              |        | 406,651.                                                                      | 0.                                                                                 | 67,888.                                                                                       |
| (2) THERESA JOHNSON<br>EXECUTIVE VP & COO        | 40.00                                                                               |                                                                                                              |                       | X       |              |                              |        | 246,432.                                                                      | 0.                                                                                 | 48,171.                                                                                       |
| (3) SALLY GLENNON<br>SENIOR VP OF ASSOC. ADV.    | 40.00                                                                               |                                                                                                              |                       | X       |              |                              |        | 203,374.                                                                      | 0.                                                                                 | 40,090.                                                                                       |
| (4) DAREN GIRLING<br>VP OF OPERATIONS            | 40.00                                                                               |                                                                                                              |                       | X       |              |                              |        | 144,183.                                                                      | 0.                                                                                 | 27,453.                                                                                       |
| (5) WENDY BECKER<br>IT DIRECTOR                  | 40.00                                                                               |                                                                                                              |                       |         |              | X                            |        | 122,431.                                                                      | 0.                                                                                 | 17,458.                                                                                       |
| (6) KATE NOONAN<br>VP OF EVENTS & MISSION ADV    | 40.00                                                                               |                                                                                                              |                       | X       |              |                              |        | 104,291.                                                                      | 0.                                                                                 | 13,380.                                                                                       |
| (7) BILL KAPPEL<br>DIRECTOR (TO MARCH 2025)      | 1.00                                                                                | X                                                                                                            |                       |         |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |
| (8) BRANDON GOULD<br>DIRECTOR                    | 1.00                                                                                | X                                                                                                            |                       |         |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |
| (9) BRANDON JOHNSON<br>DIRECTOR                  | 1.00                                                                                | X                                                                                                            |                       |         |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |
| (10) BRETT WYSS<br>TREASURER (TO JAN 2025)       | 1.00                                                                                | X                                                                                                            |                       | X       |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |
| (11) BRIAN BURNS<br>SECRETARY (FROM MARCH 2025)  | 1.00                                                                                | X                                                                                                            |                       | X       |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |
| (12) BRIAN RISLEY<br>DIRECTOR (FROM MAY 2025)    | 1.00                                                                                | X                                                                                                            |                       |         |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |
| (13) CHARITY PEAK<br>DIRECTOR                    | 1.00                                                                                | X                                                                                                            |                       |         |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |
| (14) CURTIS HENSLEY<br>DIRECTOR (FROM JULY 2025) | 1.00                                                                                | X                                                                                                            |                       |         |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |
| (15) DIRK HOBBS<br>DIRECTOR                      | 1.00                                                                                | X                                                                                                            |                       |         |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |
| (16) ERIN JENSEN<br>DIRECTOR (FROM SEPT 2025)    | 1.00                                                                                | X                                                                                                            |                       |         |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |
| (17) FREDDIE PROVENZANO<br>DIRECTOR              | 1.00                                                                                | X                                                                                                            |                       |         |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |

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**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A)<br>Name and title                                                | (B)<br>Average hours per week (list any hours for related organizations below line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|----------------------------------------------------------------------|-------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|-------------------------------------------------------------------------------|------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                                      |                                                                                     | Individual trustee or director                                                                            | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |                                                                               |                                                                                    |                                                                                               |
| (18) JEREMY TAYLOR<br>DIRECTOR                                       | 1.00                                                                                | X                                                                                                         |                       |         |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |
| (19) JESSIE KIMBER<br>DIRECTOR                                       | 1.00                                                                                | X                                                                                                         |                       |         |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |
| (20) JIM MASON<br>BOARD VICE CHAIR (FROM MARCH 2025),                | 1.00                                                                                | X                                                                                                         |                       | X       |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |
| (21) JINGER HABERER<br>DIRECTOR                                      | 1.00                                                                                | X                                                                                                         |                       |         |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |
| (22) JOSH BEGGS<br>DIRECTOR (FROM SEPT 2025)                         | 1.00                                                                                | X                                                                                                         |                       |         |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |
| (23) JW ROTH<br>DIRECTOR                                             | 1.00                                                                                | X                                                                                                         |                       |         |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |
| (24) KERRY HILSABECK<br>DIRECTOR                                     | 1.00                                                                                | X                                                                                                         |                       |         |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |
| (25) KIM SHUGART<br>BOARD CHAIR (FROM MARCH 2025), DIREC             | 1.00                                                                                | X                                                                                                         |                       | X       |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |
| (26) MATT EVERHART<br>DIRECTOR (FROM SEPT 2025)                      | 1.00                                                                                | X                                                                                                         |                       |         |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |
| <b>1b Subtotal</b> .....                                             |                                                                                     |                                                                                                           |                       |         |              |                              |        | 1,227,362.                                                                    | 0.                                                                                 | 214,440.                                                                                      |
| <b>c Total from continuation sheets to Part VII, Section A</b> ..... |                                                                                     |                                                                                                           |                       |         |              |                              |        | 0.                                                                            | 0.                                                                                 | 0.                                                                                            |
| <b>d Total (add lines 1b and 1c)</b> .....                           |                                                                                     |                                                                                                           |                       |         |              |                              |        | 1,227,362.                                                                    | 0.                                                                                 | 214,440.                                                                                      |

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **6**

|                                                                                                                                                                                                                                                    | Yes | No |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....                                          |     | X  |
| <b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> ..... | X   |    |
| <b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....                       |     | X  |

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address                                                    | (B)<br>Description of services | (C)<br>Compensation |
|-------------------------------------------------------------------------------------|--------------------------------|---------------------|
| YMCA ENTERPRISE SHARED SERVICES (YESS)<br>101 NORTH WACKER DRIVE, CHICAGO, IL 60606 | SUPPORT SERVICES               | 884,926.            |
| ENVIRONMENT CONTROL, 115 N CIRCLE DRIVE,<br>COLORADO SPRINGS, CO 80909              | CUSTODIAL                      | 791,945.            |
| VEREGY WEST LLC<br>3312 E BROADWAY RD, PHOENIX, AZ 85040                            | LED LIGHTING INSTALL           | 689,666.            |
| WICKED THINK MARKETING, 13520 NORTHGATE<br>ESTATES DR, COLORADO SPRINGS, CO 80921   | MARKETING SERVICES             | 445,267.            |
| CLIMATE SYSTEMS, 3100 NORTH EL PASO<br>STREET, COLORADO SPRINGS, CO 80907           | HVAC SERVICES                  | 376,854.            |

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **6**

**SEE PART VII, SECTION A CONTINUATION SHEETS**

Form **990** (2025)

**YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF THE PIKES PEAK REGION**

Form 990 (2025)

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**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII ☐

|                                                                            |                                                                                                                                                       |                                                                                                |                            | (A)<br>Total revenue | (B)<br>Related or exempt<br>function revenue | (C)<br>Unrelated<br>business revenue | (D)<br>Revenue excluded<br>from tax under<br>sections 512 - 514 |
|----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|----------------------------|----------------------|----------------------------------------------|--------------------------------------|-----------------------------------------------------------------|
| <b>Contributions, Gifts, Grants<br/>and Other Similar Amounts</b>          | <b>1 a</b> Federated campaigns .....                                                                                                                  | <b>1a</b>                                                                                      |                            |                      |                                              |                                      |                                                                 |
|                                                                            | <b>b</b> Membership dues .....                                                                                                                        | <b>1b</b>                                                                                      |                            |                      |                                              |                                      |                                                                 |
|                                                                            | <b>c</b> Fundraising events .....                                                                                                                     | <b>1c</b>                                                                                      | 686,498.                   |                      |                                              |                                      |                                                                 |
|                                                                            | <b>d</b> Related organizations .....                                                                                                                  | <b>1d</b>                                                                                      | 11,000.                    |                      |                                              |                                      |                                                                 |
|                                                                            | <b>e</b> Government grants (contributions) .....                                                                                                      | <b>1e</b>                                                                                      | 1,883,385.                 |                      |                                              |                                      |                                                                 |
|                                                                            | <b>f</b> All other contributions, gifts, grants, and<br>similar amounts not included above ...                                                        | <b>1f</b>                                                                                      | 1,545,365.                 |                      |                                              |                                      |                                                                 |
|                                                                            | <b>g</b> Noncash contributions included in lines 1a-1f                                                                                                | <b>1g</b>                                                                                      | \$                         |                      |                                              |                                      |                                                                 |
|                                                                            | <b>h Total.</b> Add lines 1a-1f .....                                                                                                                 |                                                                                                | 4,126,248.                 |                      |                                              |                                      |                                                                 |
|                                                                            | <b>Program Service<br/>Revenue</b>                                                                                                                    | <b>2 a</b> <u>HEALTHY LIVING</u>                                                               | <b>Business Code</b>       | 813410               | 17,248,539.                                  | 17248539.                            |                                                                 |
| <b>b</b> <u>YOUTH DEVELOPMENT</u>                                          |                                                                                                                                                       |                                                                                                | 813410                     | 6,528,239.           | 6,528,239.                                   |                                      |                                                                 |
| <b>c</b> <u>SOCIAL RESPONSIBILITY</u>                                      |                                                                                                                                                       |                                                                                                | 813410                     | 576,093.             | 576,093.                                     |                                      |                                                                 |
| <b>d</b> _____                                                             |                                                                                                                                                       |                                                                                                |                            |                      |                                              |                                      |                                                                 |
| <b>e</b> _____                                                             |                                                                                                                                                       |                                                                                                |                            |                      |                                              |                                      |                                                                 |
| <b>f</b> All other program service revenue .....                           |                                                                                                                                                       |                                                                                                |                            |                      |                                              |                                      |                                                                 |
| <b>g Total.</b> Add lines 2a-2f .....                                      |                                                                                                                                                       |                                                                                                | 24,352,871.                |                      |                                              |                                      |                                                                 |
| <b>Other Revenue</b>                                                       |                                                                                                                                                       | <b>3</b> Investment income (including dividends, interest, and<br>other similar amounts) ..... |                            |                      | 79,527.                                      |                                      |                                                                 |
|                                                                            | <b>4</b> Income from investment of tax-exempt bond proceeds .....                                                                                     |                                                                                                |                            |                      |                                              |                                      |                                                                 |
|                                                                            | <b>5</b> Royalties .....                                                                                                                              |                                                                                                |                            |                      |                                              |                                      |                                                                 |
|                                                                            | <b>6 a</b> Gross rents .....                                                                                                                          | <b>6a</b>                                                                                      | (i) Real<br>216,591.       |                      |                                              |                                      |                                                                 |
|                                                                            | <b>b</b> Less: rental expenses ...                                                                                                                    | <b>6b</b>                                                                                      | (ii) Personal<br>0.        |                      |                                              |                                      |                                                                 |
|                                                                            | <b>c</b> Rental income or (loss) .....                                                                                                                | <b>6c</b>                                                                                      | 216,591.                   |                      |                                              |                                      |                                                                 |
|                                                                            | <b>d</b> Net rental income or (loss) .....                                                                                                            |                                                                                                |                            | 216,591.             | 216,591.                                     |                                      |                                                                 |
|                                                                            | <b>7 a</b> Gross amount from sales of<br>assets other than inventory .....                                                                            | <b>7a</b>                                                                                      | (i) Securities<br>100,149. |                      |                                              |                                      |                                                                 |
|                                                                            | <b>b</b> Less: cost or other basis<br>and sales expenses .....                                                                                        | <b>7b</b>                                                                                      | (ii) Other<br>95,242.      |                      |                                              |                                      |                                                                 |
|                                                                            | <b>c</b> Gain or (loss) .....                                                                                                                         | <b>7c</b>                                                                                      | 4,907.                     |                      |                                              |                                      |                                                                 |
|                                                                            | <b>d</b> Net gain or (loss) .....                                                                                                                     |                                                                                                |                            | 4,907.               |                                              |                                      | 4,907.                                                          |
|                                                                            | <b>8 a</b> Gross income from fundraising events (not<br>including \$ 686,498. of<br>contributions reported on line 1c). See<br>Part IV, line 18 ..... | <b>8a</b>                                                                                      | 73,219.                    |                      |                                              |                                      |                                                                 |
|                                                                            | <b>b</b> Less: direct expenses .....                                                                                                                  | <b>8b</b>                                                                                      | 343,311.                   |                      |                                              |                                      |                                                                 |
|                                                                            | <b>c</b> Net income or (loss) from fundraising events .....                                                                                           |                                                                                                |                            | -270,092.            |                                              |                                      | -270,092.                                                       |
|                                                                            | <b>9 a</b> Gross income from gaming activities. See<br>Part IV, line 19 .....                                                                         | <b>9a</b>                                                                                      |                            |                      |                                              |                                      |                                                                 |
| <b>b</b> Less: direct expenses .....                                       | <b>9b</b>                                                                                                                                             |                                                                                                |                            |                      |                                              |                                      |                                                                 |
| <b>c</b> Net income or (loss) from gaming activities .....                 |                                                                                                                                                       |                                                                                                |                            |                      |                                              |                                      |                                                                 |
| <b>10 a</b> Gross sales of inventory, less returns<br>and allowances ..... | <b>10a</b>                                                                                                                                            | 44,947.                                                                                        |                            |                      |                                              |                                      |                                                                 |
| <b>b</b> Less: cost of goods sold .....                                    | <b>10b</b>                                                                                                                                            | 20,944.                                                                                        |                            |                      |                                              |                                      |                                                                 |
| <b>c</b> Net income or (loss) from sales of inventory .....                |                                                                                                                                                       |                                                                                                | 24,003.                    | 24,003.              |                                              |                                      |                                                                 |
| <b>Miscellaneous<br/>Revenue</b>                                           | <b>11 a</b> <u>RESOURCE Y SUPPORT</u>                                                                                                                 | <b>Business Code</b>                                                                           | 813410                     | 253,341.             | 253,341.                                     |                                      |                                                                 |
|                                                                            | <b>b</b> <u>MISCELLANEOUS</u>                                                                                                                         |                                                                                                | 813410                     | 197,384.             | 197,384.                                     |                                      |                                                                 |
|                                                                            | <b>c</b> _____                                                                                                                                        |                                                                                                |                            |                      |                                              |                                      |                                                                 |
|                                                                            | <b>d</b> All other revenue .....                                                                                                                      |                                                                                                |                            |                      |                                              |                                      |                                                                 |
|                                                                            | <b>e Total.</b> Add lines 11a-11d .....                                                                                                               |                                                                                                | 450,725.                   |                      |                                              |                                      |                                                                 |
| <b>12 Total revenue.</b> See instructions .....                            |                                                                                                                                                       |                                                                                                | 28,984,780.                | 25044190.            | 0.                                           | -185,658.                            |                                                                 |

**YOUNG MEN'S CHRISTIAN ASSOCIATION  
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**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.                                                                                                                                                                          | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------|----------------------------------------|-----------------------------|
| <b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...                                                                                                                                       |                       |                                 |                                        |                             |
| <b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 .....                                                                                                                                                                |                       |                                 |                                        |                             |
| <b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....                                                                                                         |                       |                                 |                                        |                             |
| <b>4</b> Benefits paid to or for members .....                                                                                                                                                                                                          |                       |                                 |                                        |                             |
| <b>5</b> Compensation of current officers, directors, trustees, and key employees .....                                                                                                                                                                 | 1,301,913.            |                                 | 1,301,913.                             |                             |
| <b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....                                                                                             |                       |                                 |                                        |                             |
| <b>7</b> Other salaries and wages .....                                                                                                                                                                                                                 | 13,974,892.           | 13,166,478.                     | 581,105.                               | 227,309.                    |
| <b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) .....                                                                                                                                       | 691,588.              | 560,137.                        | 122,606.                               | 8,845.                      |
| <b>9</b> Other employee benefits .....                                                                                                                                                                                                                  | 780,611.              | 566,160.                        | 205,511.                               | 8,940.                      |
| <b>10</b> Payroll taxes .....                                                                                                                                                                                                                           | 1,232,643.            | 1,089,456.                      | 124,696.                               | 18,491.                     |
| <b>11</b> Fees for services (nonemployees):                                                                                                                                                                                                             |                       |                                 |                                        |                             |
| <b>a</b> Management .....                                                                                                                                                                                                                               |                       |                                 |                                        |                             |
| <b>b</b> Legal .....                                                                                                                                                                                                                                    | 56,603.               |                                 | 56,603.                                |                             |
| <b>c</b> Accounting .....                                                                                                                                                                                                                               |                       |                                 |                                        |                             |
| <b>d</b> Lobbying .....                                                                                                                                                                                                                                 |                       |                                 |                                        |                             |
| <b>e</b> Professional fundraising services. See Part IV, line 17                                                                                                                                                                                        |                       |                                 |                                        |                             |
| <b>f</b> Investment management fees .....                                                                                                                                                                                                               | 9,986.                |                                 | 9,986.                                 |                             |
| <b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)                                                                                                                                       | 1,246,724.            | 422,210.                        | 813,161.                               | 11,353.                     |
| <b>12</b> Advertising and promotion .....                                                                                                                                                                                                               | 613,547.              | 122,953.                        | 480,671.                               | 9,923.                      |
| <b>13</b> Office expenses .....                                                                                                                                                                                                                         | 559,349.              | 534,399.                        | 21,496.                                | 3,454.                      |
| <b>14</b> Information technology .....                                                                                                                                                                                                                  | 467,144.              |                                 | 467,144.                               |                             |
| <b>15</b> Royalties .....                                                                                                                                                                                                                               |                       |                                 |                                        |                             |
| <b>16</b> Occupancy .....                                                                                                                                                                                                                               | 3,898,461.            | 3,879,966.                      | 18,495.                                |                             |
| <b>17</b> Travel .....                                                                                                                                                                                                                                  | 228,946.              | 94,044.                         | 130,339.                               | 4,563.                      |
| <b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials ...                                                                                                                                            |                       |                                 |                                        |                             |
| <b>19</b> Conferences, conventions, and meetings .....                                                                                                                                                                                                  | 219,893.              | 85,675.                         | 131,892.                               | 2,326.                      |
| <b>20</b> Interest .....                                                                                                                                                                                                                                | 715,795.              | 689,616.                        | 26,179.                                |                             |
| <b>21</b> Payments to affiliates .....                                                                                                                                                                                                                  | 340,401.              | 276,684.                        | 60,118.                                | 3,599.                      |
| <b>22</b> Depreciation, depletion, and amortization .....                                                                                                                                                                                               | 2,291,120.            | 2,278,177.                      | 12,943.                                |                             |
| <b>23</b> Insurance .....                                                                                                                                                                                                                               | 729,541.              | 729,541.                        |                                        |                             |
| <b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)                                           |                       |                                 |                                        |                             |
| <b>a</b> <b>PROGRAM SUPPLIES</b> .....                                                                                                                                                                                                                  | 1,685,538.            | 1,590,550.                      | 75,499.                                | 19,489.                     |
| <b>b</b> <b>ORGANIZATION DUES</b> .....                                                                                                                                                                                                                 | 75,168.               | 61,098.                         | 13,275.                                | 795.                        |
| <b>c</b> <b>MISC. EXPENSES</b> .....                                                                                                                                                                                                                    | 23,593.               | 3,493.                          | 18,696.                                | 1,404.                      |
| <b>d</b> .....                                                                                                                                                                                                                                          |                       |                                 |                                        |                             |
| <b>e</b> All other expenses .....                                                                                                                                                                                                                       |                       |                                 |                                        |                             |
| <b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24e                                                                                                                                                                                     | 31,143,456.           | 26,150,637.                     | 4,672,328.                             | 320,491.                    |
| <b>26</b> <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) |                       |                                 |                                        |                             |

**YOUNG MEN'S CHRISTIAN ASSOCIATION  
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**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X ☐

|                                                                                  |                                                                                                                                                                                                                                      | (A)<br>Beginning of year |             | (B)<br>End of year |
|----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------|--------------------|
| <b>Assets</b>                                                                    | <b>1</b> Cash - non-interest-bearing .....                                                                                                                                                                                           | 1,045,450.               | <b>1</b>    | 222,989.           |
|                                                                                  | <b>2</b> Savings and temporary cash investments .....                                                                                                                                                                                | 3,693,005.               | <b>2</b>    | 1,475,065.         |
|                                                                                  | <b>3</b> Pledges and grants receivable, net .....                                                                                                                                                                                    | 55,135.                  | <b>3</b>    | 96,611.            |
|                                                                                  | <b>4</b> Accounts receivable, net .....                                                                                                                                                                                              | 878,753.                 | <b>4</b>    | 762,409.           |
|                                                                                  | <b>5</b> Loans and other receivables from any current or former officer, director,<br>trustee, key employee, creator or founder, substantial contributor, or 35%<br>controlled entity or family member of any of these persons ..... |                          | <b>5</b>    |                    |
|                                                                                  | <b>6</b> Loans and other receivables from other disqualified persons (as defined<br>under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....                                                                  |                          | <b>6</b>    |                    |
|                                                                                  | <b>7</b> Notes and loans receivable, net .....                                                                                                                                                                                       |                          | <b>7</b>    |                    |
|                                                                                  | <b>8</b> Inventories for sale or use .....                                                                                                                                                                                           |                          | <b>8</b>    |                    |
|                                                                                  | <b>9</b> Prepaid expenses and deferred charges .....                                                                                                                                                                                 | 174,949.                 | <b>9</b>    | 379,903.           |
|                                                                                  | <b>10a</b> Land, buildings, and equipment: cost or other<br>basis. Complete Part VI of Schedule D .....                                                                                                                              | 78,403,407.              |             |                    |
|                                                                                  | <b>b</b> Less: accumulated depreciation .....                                                                                                                                                                                        | 41,684,105.              |             |                    |
|                                                                                  |                                                                                                                                                                                                                                      | 37,533,379.              | <b>10c</b>  | 36,719,302.        |
|                                                                                  | <b>11</b> Investments - publicly traded securities .....                                                                                                                                                                             | 574,102.                 | <b>11</b>   | 738,371.           |
|                                                                                  | <b>12</b> Investments - other securities. See Part IV, line 11 .....                                                                                                                                                                 | 210,000.                 | <b>12</b>   | 210,000.           |
|                                                                                  | <b>13</b> Investments - program-related. See Part IV, line 11 .....                                                                                                                                                                  |                          | <b>13</b>   |                    |
|                                                                                  | <b>14</b> Intangible assets .....                                                                                                                                                                                                    |                          | <b>14</b>   |                    |
| <b>15</b> Other assets. See Part IV, line 11 .....                               | 1,581,123.                                                                                                                                                                                                                           | <b>15</b>                | 1,907,691.  |                    |
| <b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 33) ..... | 45,745,896.                                                                                                                                                                                                                          | <b>16</b>                | 42,512,341. |                    |
| <b>Liabilities</b>                                                               | <b>17</b> Accounts payable and accrued expenses .....                                                                                                                                                                                | 2,144,268.               | <b>17</b>   | 1,828,552.         |
|                                                                                  | <b>18</b> Grants payable .....                                                                                                                                                                                                       |                          | <b>18</b>   |                    |
|                                                                                  | <b>19</b> Deferred revenue .....                                                                                                                                                                                                     | 2,090,161.               | <b>19</b>   | 2,299,671.         |
|                                                                                  | <b>20</b> Tax-exempt bond liabilities .....                                                                                                                                                                                          | 10,036,805.              | <b>20</b>   | 9,205,017.         |
|                                                                                  | <b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....                                                                                                                                                |                          | <b>21</b>   |                    |
|                                                                                  | <b>22</b> Loans and other payables to any current or former officer, director,<br>trustee, key employee, creator or founder, substantial contributor, or 35%<br>controlled entity or family member of any of these persons .....     |                          | <b>22</b>   |                    |
|                                                                                  | <b>23</b> Secured mortgages and notes payable to unrelated third parties .....                                                                                                                                                       | 5,527,339.               | <b>23</b>   | 5,138,184.         |
|                                                                                  | <b>24</b> Unsecured notes and loans payable to unrelated third parties .....                                                                                                                                                         |                          | <b>24</b>   |                    |
|                                                                                  | <b>25</b> Other liabilities (including federal income tax, payables to related third<br>parties, and other liabilities not included on lines 17-24). Complete Part X<br>of Schedule D .....                                          | 462,117.                 | <b>25</b>   | 552,092.           |
|                                                                                  | <b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 .....                                                                                                                                                                    | 20,260,690.              | <b>26</b>   | 19,023,516.        |
| <b>Net Assets or Fund Balances</b>                                               | <b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>                                                                                          |                          |             |                    |
|                                                                                  | <b>27</b> Net assets without donor restrictions .....                                                                                                                                                                                | 23,396,137.              | <b>27</b>   | 21,257,163.        |
|                                                                                  | <b>28</b> Net assets with donor restrictions .....                                                                                                                                                                                   | 2,089,069.               | <b>28</b>   | 2,231,662.         |
|                                                                                  | <b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>                                                                                                   |                          |             |                    |
|                                                                                  | <b>29</b> Capital stock or trust principal, or current funds .....                                                                                                                                                                   |                          | <b>29</b>   |                    |
|                                                                                  | <b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....                                                                                                                                                     |                          | <b>30</b>   |                    |
|                                                                                  | <b>31</b> Retained earnings, endowment, accumulated income, or other funds .....                                                                                                                                                     |                          | <b>31</b>   |                    |
|                                                                                  | <b>32</b> <b>Total net assets or fund balances</b> .....                                                                                                                                                                             | 25,485,206.              | <b>32</b>   | 23,488,825.        |
|                                                                                  | <b>33</b> <b>Total liabilities and net assets/fund balances</b> .....                                                                                                                                                                | 45,745,896.              | <b>33</b>   | 42,512,341.        |

Form **990** (2025)

**YOUNG MEN'S CHRISTIAN ASSOCIATION  
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**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI ☒ **X**

|           |                                                                                                                |           |             |
|-----------|----------------------------------------------------------------------------------------------------------------|-----------|-------------|
| <b>1</b>  | Total revenue (must equal Part VIII, column (A), line 12)                                                      | <b>1</b>  | 28,984,780. |
| <b>2</b>  | Total expenses (must equal Part IX, column (A), line 25)                                                       | <b>2</b>  | 31,143,456. |
| <b>3</b>  | Revenue less expenses. Subtract line 2 from line 1                                                             | <b>3</b>  | -2,158,676. |
| <b>4</b>  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                      | <b>4</b>  | 25,485,206. |
| <b>5</b>  | Net unrealized gains (losses) on investments                                                                   | <b>5</b>  | 82,351.     |
| <b>6</b>  | Donated services and use of facilities                                                                         | <b>6</b>  |             |
| <b>7</b>  | Investment expenses                                                                                            | <b>7</b>  |             |
| <b>8</b>  | Prior period adjustments                                                                                       | <b>8</b>  |             |
| <b>9</b>  | Other changes in net assets or fund balances (explain on Schedule O)                                           | <b>9</b>  | 79,944.     |
| <b>10</b> | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | <b>10</b> | 23,488,825. |

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII ☐

|           |                                                                                                                                                                                                                                                                                                                                                                                                                                 | Yes       | No       |
|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|
| <b>1</b>  | Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____<br>If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.                                                                                                                                             |           |          |
| <b>2a</b> | Were the organization's financial statements compiled or reviewed by an independent accountant? _____<br>If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:<br><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | <b>2a</b> | <b>X</b> |
| <b>b</b>  | Were the organization's financial statements audited by an independent accountant? _____<br>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:<br><input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis                | <b>2b</b> | <b>X</b> |
| <b>c</b>  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____<br>If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.                                                                     | <b>2c</b> | <b>X</b> |
| <b>3a</b> | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____                                                                                                                                                                                                                                                           | <b>3a</b> | <b>X</b> |
| <b>b</b>  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____                                                                                                                                                                                                      | <b>3b</b> |          |

Form **990** (2025)

Department of the Treasury  
Internal Revenue Service

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2025

**Open to Public Inspection**

|                                |            |
|--------------------------------|------------|
| Employer identification number | 84-0404266 |
|--------------------------------|------------|

|               |                                                                                                         |
|---------------|---------------------------------------------------------------------------------------------------------|
| <b>Part I</b> | <b>Reason for Public Charity Status.</b> (All organizations must complete this part.) See instructions. |
|---------------|---------------------------------------------------------------------------------------------------------|

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention, or association of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_

10 ☒ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations \_\_\_\_\_

g Provide the following information about the supported organization(s). \_\_\_\_\_

| g Provide the following information about the supported organization(s). |          |                                                                               |                                                             |    |                                                   |                                                 |
|--------------------------------------------------------------------------|----------|-------------------------------------------------------------------------------|-------------------------------------------------------------|----|---------------------------------------------------|-------------------------------------------------|
| (i) Name of supported organization                                       | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the organization listed in your governing document? |    | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|                                                                          |          |                                                                               | Yes                                                         | No |                                                   |                                                 |
|                                                                          |          |                                                                               |                                                             |    |                                                   |                                                 |
|                                                                          |          |                                                                               |                                                             |    |                                                   |                                                 |
|                                                                          |          |                                                                               |                                                             |    |                                                   |                                                 |
|                                                                          |          |                                                                               |                                                             |    |                                                   |                                                 |
|                                                                          |          |                                                                               |                                                             |    |                                                   |                                                 |
|                                                                          |          |                                                                               |                                                             |    |                                                   |                                                 |
| <b>Total</b>                                                             |          |                                                                               |                                                             |    |                                                   |                                                 |

**YOUNG MEN'S CHRISTIAN ASSOCIATION  
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**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in)                                                                                                                                                                        | (a) 2021 | (b) 2022 | (c) 2023 | (d) 2024 | (e) 2025 | (f) Total |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....                                                                                                  |          |          |          |          |          |           |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....                                                                                                     |          |          |          |          |          |           |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....                                                                                             |          |          |          |          |          |           |
| <b>4 Total.</b> Add lines 1 through 3 .....                                                                                                                                                                        |          |          |          |          |          |           |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) ..... |          |          |          |          |          |           |
| <b>6 Public support.</b> Subtract line 5 from line 4.                                                                                                                                                              |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in)                                                                                                    | (a) 2021 | (b) 2022 | (c) 2023 | (d) 2024 | (e) 2025 | (f) Total |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>7</b> Amounts from line 4 .....                                                                                                             |          |          |          |          |          |           |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ..... |          |          |          |          |          |           |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....                              |          |          |          |          |          |           |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....                                |          |          |          |          |          |           |
| <b>11 Total support.</b> Add lines 7 through 10                                                                                                |          |          |          |          |          |           |

|                                                                                                                                                                                                   |                          |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--|
| <b>12</b> Gross receipts from related activities, etc. (see instructions) .....                                                                                                                   | <b>12</b>                |  |
| <b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> ..... | <input type="checkbox"/> |  |

**Section C. Computation of Public Support Percentage**

|                                                                                                                                                                                                                                                                                                                                                                                                                 |                          |   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|---|
| <b>14</b> Public support percentage for 2025 (line 6, column (f), divided by line 11, column (f)) .....                                                                                                                                                                                                                                                                                                         | <b>14</b>                | % |
| <b>15</b> Public support percentage from 2024 Schedule A, Part II, line 14 .....                                                                                                                                                                                                                                                                                                                                | <b>15</b>                | % |
| <b>16a 33 1/3% support test - 2025.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....                                                                                                                                                                        | <input type="checkbox"/> |   |
| <b>b 33 1/3% support test - 2024.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....                                                                                                                                                                     | <input type="checkbox"/> |   |
| <b>17a 10% -facts-and-circumstances test - 2025.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....    | <input type="checkbox"/> |   |
| <b>b 10% -facts-and-circumstances test - 2024.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ..... | <input type="checkbox"/> |   |
| <b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....                                                                                                                                                                                                                                                              | <input type="checkbox"/> |   |

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**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in)                                                                                                                                             | (a) 2021  | (b) 2022  | (c) 2023  | (d) 2024  | (e) 2025  | (f) Total |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....                                                                       | 10767599. | 3804240.  | 3601531.  | 3546536.  | 4126248.  | 25846154. |
| <b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose ..... | 13602535. | 18929526. | 22122534. | 23608223. | 24651159. | 102913977 |
| <b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....                                                                             |           |           |           |           |           |           |
| <b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....                                                                          |           |           |           |           |           |           |
| <b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....                                                                  |           |           |           |           |           |           |
| <b>6 Total.</b> Add lines 1 through 5 .....                                                                                                                                             | 24370134. | 22733766. | 25724065. | 27154759. | 28777407. | 128760131 |
| <b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....                                                                                                | 67,973.   | 90,485.   | 45,940.   | 70,825.   | 96,071.   | 371,294.  |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....           |           |           |           |           |           | 0.        |
| <b>c</b> Add lines 7a and 7b .....                                                                                                                                                      | 67,973.   | 90,485.   | 45,940.   | 70,825.   | 96,071.   | 371,294.  |
| <b>8 Public support.</b> (Subtract line 7c from line 6.)                                                                                                                                |           |           |           |           |           | 128388837 |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in)                                                                                                                                                       | (a) 2021  | (b) 2022  | (c) 2023  | (d) 2024  | (e) 2025  | (f) Total                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|--------------------------|
| <b>9</b> Amounts from line 6 .....                                                                                                                                                                | 24370134. | 22733766. | 25724065. | 27154759. | 28777407. | 128760131                |
| <b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....                                                  | 288,995.  | 224,525.  | 394,606.  | 352,996.  | 296,118.  | 1557240.                 |
| <b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....                                                                            |           |           |           |           |           |                          |
| <b>c</b> Add lines 10a and 10b .....                                                                                                                                                              | 288,995.  | 224,525.  | 394,606.  | 352,996.  | 296,118.  | 1557240.                 |
| <b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .....                                                       |           |           |           |           |           |                          |
| <b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....                                                                                   | 69,080.   | 99,444.   | 157,173.  | 249,491.  | 197,384.  | 772,572.                 |
| <b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)                                                                                                                                          | 24728209. | 23057735. | 26275844. | 27757246. | 29270909. | 131089943                |
| <b>14 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> ..... |           |           |           |           |           | <input type="checkbox"/> |

**Section C. Computation of Public Support Percentage**

|                                                                                                         |           |         |
|---------------------------------------------------------------------------------------------------------|-----------|---------|
| <b>15</b> Public support percentage for 2025 (line 8, column (f), divided by line 13, column (f)) ..... | <b>15</b> | 97.94 % |
| <b>16</b> Public support percentage from 2024 Schedule A, Part III, line 15 .....                       | <b>16</b> | 97.91 % |

**Section D. Computation of Investment Income Percentage**

|                                                                                                              |           |        |
|--------------------------------------------------------------------------------------------------------------|-----------|--------|
| <b>17</b> Investment income percentage for 2025 (line 10c, column (f), divided by line 13, column (f)) ..... | <b>17</b> | 1.19 % |
| <b>18</b> Investment income percentage from 2024 Schedule A, Part III, line 17 .....                         | <b>18</b> | 1.22 % |

- 19a 33 1/3% support tests - 2025.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☒
- b 33 1/3% support tests - 2024.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

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**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Yes | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>                                                                                                                                                                                                                    |     |    |
| <b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>                                                                                                                                                                                                                                                 |     |    |
| <b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>                                                                                                                                                                                                                                                                                                                                                                                       |     |    |
| <b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>                                                                                                                                                                                                                                                               |     |    |
| <b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>                                                                                                                                                                                                                                                                                                        |     |    |
| <b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>                                                                                                                                                                                                                                                                                                                                    |     |    |
| <b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>                                                                                                                                                                                                            |     |    |
| <b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>                                                                                                                                                                               |     |    |
| <b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> |     |    |
| <b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?                                                                                                                                                                                                                                                                                                                                                                             |     |    |
| <b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?                                                                                                                                                                                                                                                                                                                                                                                                                                    |     |    |
| <b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>                                                              |     |    |
| <b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>                                                                                                                                                                                                  |     |    |
| <b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>                                                                                                                                                                                                                                                                                                                                                            |     |    |
| <b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>                                                                                                                                                                                                                                         |     |    |
| <b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>                                                                                                                                                                                                                                                                                                                              |     |    |
| <b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>                                                                                                                                                                                                                                                                                                   |     |    |
| <b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>                                                                                                                                                                                                                                                  |     |    |
| <b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>                                                                                                                                                                                                                                                                                                                                                       |     |    |

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**Part IV Supporting Organizations** (continued)

|                                                                                                                                                                                    | Yes | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>11</b> Has the organization accepted a gift or contribution from any of the following persons?                                                                                  |     |    |
| <b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? |     |    |
| <b>b</b> A family member of a person described on line 11a above?                                                                                                                  |     |    |
| <b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .                             |     |    |
|                                                                                                                                                                                    |     |    |

**Section B. Type I Supporting Organizations**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Yes | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. |     |    |
| <b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.                                                                                                                                                                                                                                                                                                                                                                         |     |    |

**Section C. Type II Supporting Organizations**

|                                                                                                                                                                                                                                                                                                                                                                                      | Yes | No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). |     |    |

**Section D. All Type III Supporting Organizations**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Yes | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? |     |    |
| <b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).                                                                                                                       |     |    |
| <b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.                                                                                |     |    |

**Section E. Type III Functionally Integrated Supporting Organizations**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |  |  |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
| <b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).                                                                                                                                                                                                                                                                                                                                                           |  |  |  |
| <b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.                                                                                                                                                                                                                                                                                                                                                                                             |  |  |  |
| <b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.                                                                                                                                                                                                                                                                                                                                                                      |  |  |  |
| <b>c</b> <input type="checkbox"/> The organization supported a governmental supported organization. Describe in <b>Part VI</b> how you supported a governmental supported organization (see instructions).                                                                                                                                                                                                                                                                                           |  |  |  |
| <b>2</b> Activities Test. Answer lines 2a and 2b below.                                                                                                                                                                                                                                                                                                                                                                                                                                              |  |  |  |
| <b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of its supported organization(s)? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to each of its supported organizations, and how the organization determined that these activities constituted substantially all of its activities. |  |  |  |
| <b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.                                                                               |  |  |  |
| <b>3</b> Parent of Supported Organizations. Answer lines 3a, 3b, and 3c below.                                                                                                                                                                                                                                                                                                                                                                                                                       |  |  |  |
| <b>a</b> Are the organization and its supported organization(s) part of an integrated system (for example, a hospital system)? If "Yes," provide details in <b>Part VI</b> .                                                                                                                                                                                                                                                                                                                         |  |  |  |
| <b>b</b> Did the organization direct the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.                                                                                                                                                                                                                                                                                         |  |  |  |
| <b>c</b> Did the organization have the power to regularly appoint or elect (and remove) a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .                                                                                                                                                                                                                                                             |  |  |  |

**YOUNG MEN'S CHRISTIAN ASSOCIATION  
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**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). **See instructions.**  
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| <b>Section A - Adjusted Net Income</b>                                                                                                                                                                            |          | (A) Prior Year | (B) Current Year<br>(optional) |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------------|--------------------------------|
| <b>1</b> Net short-term capital gain                                                                                                                                                                              | <b>1</b> |                |                                |
| <b>2</b> Recoveries of prior-year distributions                                                                                                                                                                   | <b>2</b> |                |                                |
| <b>3</b> Other gross income (see instructions)                                                                                                                                                                    | <b>3</b> |                |                                |
| <b>4</b> Add lines 1 through 3.                                                                                                                                                                                   | <b>4</b> |                |                                |
| <b>5</b> Depreciation and depletion                                                                                                                                                                               | <b>5</b> |                |                                |
| <b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | <b>6</b> |                |                                |
| <b>7</b> Other expenses (see instructions)                                                                                                                                                                        | <b>7</b> |                |                                |
| <b>8 Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)                                                                                                                                             | <b>8</b> |                |                                |

| <b>Section B - Minimum Asset Amount</b>                                                                                                  |           | (A) Prior Year | (B) Current Year<br>(optional) |
|------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------------|--------------------------------|
| <b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): |           |                |                                |
| <b>a</b> Average monthly value of securities                                                                                             | <b>1a</b> |                |                                |
| <b>b</b> Average monthly cash balances                                                                                                   | <b>1b</b> |                |                                |
| <b>c</b> Fair market value of other non-exempt-use assets                                                                                | <b>1c</b> |                |                                |
| <b>d Total</b> (add lines 1a, 1b, and 1c)                                                                                                | <b>1d</b> |                |                                |
| <b>e Discount</b> claimed for blockage or other factors<br><i>(explain in detail in Part VI):</i>                                        |           |                |                                |
| <b>2</b> Acquisition indebtedness applicable to non-exempt-use assets                                                                    | <b>2</b>  |                |                                |
| <b>3</b> Subtract line 2 from line 1d.                                                                                                   | <b>3</b>  |                |                                |
| <b>4</b> Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).                                  | <b>4</b>  |                |                                |
| <b>5</b> Net value of non-exempt-use assets (subtract line 4 from line 3)                                                                | <b>5</b>  |                |                                |
| <b>6</b> Multiply line 5 by 0.035.                                                                                                       | <b>6</b>  |                |                                |
| <b>7</b> Recoveries of prior-year distributions                                                                                          | <b>7</b>  |                |                                |
| <b>8 Minimum Asset Amount</b> (add line 7 to line 6)                                                                                     | <b>8</b>  |                |                                |

| <b>Section C - Distributable Amount</b>                                                                                                                                            |          | (A) Prior Year | (B) Current Year |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------------|------------------|
| <b>1</b> Adjusted net income for prior year (from Section A, line 8, column A)                                                                                                     | <b>1</b> |                |                  |
| <b>2</b> Enter 0.85 of line 1.                                                                                                                                                     | <b>2</b> |                |                  |
| <b>3</b> Minimum asset amount for prior year (from Section B, line 8, column A)                                                                                                    | <b>3</b> |                |                  |
| <b>4</b> Enter greater of line 2 or line 3.                                                                                                                                        | <b>4</b> |                |                  |
| <b>5</b> Income tax imposed in prior year                                                                                                                                          | <b>5</b> |                |                  |
| <b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).                                                    | <b>6</b> |                |                  |
| <b>7</b> <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). |          |                |                  |

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**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

| <b>Section D - Distributions</b>                                                                                                                             |          | <b>Current Year</b> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------------------|
| <b>1</b> Amounts paid to supported organizations to accomplish exempt purposes                                                                               | <b>1</b> |                     |
| <b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity               | <b>2</b> |                     |
| <b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations                                                               | <b>3</b> |                     |
| <b>4</b> Amounts paid to acquire exempt-use assets                                                                                                           | <b>4</b> |                     |
| <b>5</b> Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i> )                                                      | <b>5</b> |                     |
| <b>6 Total annual distributions.</b> Add lines 1 through 5.                                                                                                  | <b>6</b> |                     |
| <b>7</b> Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions. | <b>7</b> |                     |
| <b>8</b> Distributable amount for 2025 from Section C, line 6                                                                                                | <b>8</b> |                     |
| <b>9</b> Line 7 amount divided by line 8 amount                                                                                                              | <b>9</b> |                     |

| <b>Section E - Distribution Allocations</b> (see instructions)                                                                                                                           | <b>(i)<br/>Excess Distributions</b> | <b>(ii)<br/>Underdistributions<br/>Pre-2025</b> | <b>(iii)<br/>Distributable<br/>Amount for 2025</b> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------------------|----------------------------------------------------|
| <b>1</b> Distributable amount for 2025 from Section C, line 6                                                                                                                            |                                     |                                                 |                                                    |
| <b>2</b> Underdistributions, if any, for years prior to 2025 (reasonable cause required - <i>explain in Part VI</i> ). See instructions.                                                 |                                     |                                                 |                                                    |
| <b>3</b> Excess distributions carryover, if any, to 2025                                                                                                                                 |                                     |                                                 |                                                    |
| <b>a</b> From 2020                                                                                                                                                                       |                                     |                                                 |                                                    |
| <b>b</b> From 2021                                                                                                                                                                       |                                     |                                                 |                                                    |
| <b>c</b> From 2022                                                                                                                                                                       |                                     |                                                 |                                                    |
| <b>d</b> From 2023                                                                                                                                                                       |                                     |                                                 |                                                    |
| <b>e</b> From 2024                                                                                                                                                                       |                                     |                                                 |                                                    |
| <b>f Total</b> of lines 3a through 3e                                                                                                                                                    |                                     |                                                 |                                                    |
| <b>g</b> Applied to under distributions of prior years                                                                                                                                   |                                     |                                                 |                                                    |
| <b>h</b> Applied to 2025 distributable amount                                                                                                                                            |                                     |                                                 |                                                    |
| <b>i</b> Carryover from 2020 not applied (see instructions)                                                                                                                              |                                     |                                                 |                                                    |
| <b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.                                                                                                                          |                                     |                                                 |                                                    |
| <b>4</b> Distributions for 2025 from Section D, line 6: \$                                                                                                                               |                                     |                                                 |                                                    |
| <b>a</b> Applied to underdistributions of prior years                                                                                                                                    |                                     |                                                 |                                                    |
| <b>b</b> Applied to 2025 distributable amount                                                                                                                                            |                                     |                                                 |                                                    |
| <b>c</b> Remainder. Subtract lines 4a and 4b from line 4.                                                                                                                                |                                     |                                                 |                                                    |
| <b>5</b> Remaining underdistributions for years prior to 2025, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions. |                                     |                                                 |                                                    |
| <b>6</b> Remaining underdistributions for 2025. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.                        |                                     |                                                 |                                                    |
| <b>7 Excess distributions carryover to 2026.</b> Add lines 3j and 4c.                                                                                                                    |                                     |                                                 |                                                    |
| <b>8</b> Breakdown of line 7:                                                                                                                                                            |                                     |                                                 |                                                    |
| <b>a</b> Excess from 2021                                                                                                                                                                |                                     |                                                 |                                                    |
| <b>b</b> Excess from 2022                                                                                                                                                                |                                     |                                                 |                                                    |
| <b>c</b> Excess from 2023                                                                                                                                                                |                                     |                                                 |                                                    |
| <b>d</b> Excess from 2024                                                                                                                                                                |                                     |                                                 |                                                    |
| <b>e</b> Excess from 2025                                                                                                                                                                |                                     |                                                 |                                                    |

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YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF THE PIKES PEAK REGION

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**Part VI**

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, 3b, and 3c; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5 and 7; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.  
(See instructions.)

**SCHEDULE A, PART III, LINE 12, EXPLANATION FOR OTHER INCOME:**

**MISCELLANEOUS**

2021 AMOUNT: \$ 69,080.  
2022 AMOUNT: \$ 99,444.  
2023 AMOUNT: \$ 157,173.  
2024 AMOUNT: \$ 249,491.  
2025 AMOUNT: \$ 197,384.

**Schedule B  
(Form 990)**

(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

|                                                               |                                |
|---------------------------------------------------------------|--------------------------------|
| Name of the organization                                      | Employer identification number |
| YOUNG MEN'S CHRISTIAN ASSOCIATION<br>OF THE PIKES PEAK REGION | 84-0404266                     |

Organization type (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

☒ 501(c)( 3 ) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... \$ .....

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization

YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF THE PIKES PEAK REGION

Employer identification number

84-0404266

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                                                                                                         |
|------------|-----------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>1</u>   |                                   | \$ <u>838,175.</u>         | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| <u>2</u>   |                                   | \$ <u>704,833.</u>         | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| <u>3</u>   |                                   | \$ <u>399,635.</u>         | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| <u>4</u>   |                                   | \$ <u>200,425.</u>         | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| <u>5</u>   |                                   | \$ <u>174,890.</u>         | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| <u>6</u>   |                                   | \$ <u>120,768.</u>         | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |

Name of organization

YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF THE PIKES PEAK REGION

Employer identification number

84-0404266

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                                                                                                         |
|------------|-----------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 7          |                                   | \$ 144,286.                | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 8          |                                   | \$ 80,330.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 9          |                                   | \$ 70,000.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 10         |                                   | \$ 50,000.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 11         |                                   | \$ 34,430.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 12         |                                   | \$ 25,000.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |

Name of organization

YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF THE PIKES PEAK REGION

Employer identification number

84-0404266

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                                                                                                         |
|------------|-----------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 13         |                                   | \$ 25,000.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 14         |                                   | \$ 25,000.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 15         |                                   | \$ 21,200.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 16         |                                   | \$ 21,074.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 17         |                                   | \$ 20,124.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 18         |                                   | \$ 16,250.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |

Name of organization

YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF THE PIKES PEAK REGION

Employer identification number

84-0404266

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                                                                                                         |
|------------|-----------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 19         |                                   | \$ 15,000.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 20         |                                   | \$ 15,000.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 21         |                                   | \$ 12,000.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 22         |                                   | \$ 11,000.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 23         |                                   | \$ 10,000.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 24         |                                   | \$ 10,000.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |

Name of organization

YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF THE PIKES PEAK REGION

Employer identification number

84-0404266

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                                                                                                         |
|------------|-----------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 25         |                                   | \$ 10,000.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 26         |                                   | \$ 10,000.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 27         |                                   | \$ 10,000.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 28         |                                   | \$ 10,000.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 29         |                                   | \$ 9,500.                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 30         |                                   | \$ 9,000.                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |

Name of organization

YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF THE PIKES PEAK REGION

Employer identification number

84-0404266

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                                                                                                         |
|------------|-----------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 31         |                                   | \$ 8,500.                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 32         |                                   | \$ 8,100.                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 33         |                                   | \$ 8,000.                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 34         |                                   | \$ 7,500.                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 35         |                                   | \$ 7,100.                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 36         |                                   | \$ 6,163.                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |

Name of organization

YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF THE PIKES PEAK REGION

Employer identification number

84-0404266

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                                                                                                         |
|------------|-----------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 37         |                                   | \$ 5,500.                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 38         |                                   | \$ 5,000.                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 39         |                                   | \$ 5,000.                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 40         |                                   | \$ 5,000.                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 41         |                                   | \$ 5,000.                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 42         |                                   | \$ 5,000.                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |

Name of organization

YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF THE PIKES PEAK REGION

Employer identification number

84-0404266

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                                                                                                         |
|------------|-----------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 43         |                                   | \$ 5,000.                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 44         |                                   | \$ 5,000.                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 45         |                                   | \$ 5,000.                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 46         |                                   | \$ 5,000.                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 47         |                                   | \$ 5,000.                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 48         |                                   | \$ 5,000.                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |

|                                                                                               |                                                     |
|-----------------------------------------------------------------------------------------------|-----------------------------------------------------|
| Name of organization<br><b>YOUNG MEN'S CHRISTIAN ASSOCIATION<br/>OF THE PIKES PEAK REGION</b> | Employer identification number<br><b>84-0404266</b> |
|-----------------------------------------------------------------------------------------------|-----------------------------------------------------|

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                                                                                                         |
|------------|-----------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 49         |                                   | \$ 10,000.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 50         |                                   | \$ 10,000.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
|            |                                   | \$                         | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
|            |                                   | \$                         | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
|            |                                   | \$                         | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
|            |                                   | \$                         | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
|            |                                   | \$                         | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |

Employer identification number

84-0404266

## Part II

| (a)<br>No.<br>from<br>Part I | (b)<br><br>Description of noncash property given | (c)<br><br>FMV (or estimate)<br>(See instructions.) | (d)<br><br>Date received |
|------------------------------|--------------------------------------------------|-----------------------------------------------------|--------------------------|
| <br><br>                     | <br><br><br><br>                                 | \$<br>                                              | <br>                     |
| (a)<br>No.<br>from<br>Part I | (b)<br><br>Description of noncash property given | (c)<br><br>FMV (or estimate)<br>(See instructions.) | (d)<br><br>Date received |
| <br><br>                     | <br><br><br><br>                                 | \$<br>                                              | <br>                     |
| (a)<br>No.<br>from<br>Part I | (b)<br><br>Description of noncash property given | (c)<br><br>FMV (or estimate)<br>(See instructions.) | (d)<br><br>Date received |
| <br><br>                     | <br><br><br><br>                                 | \$<br>                                              | <br>                     |
| (a)<br>No.<br>from<br>Part I | (b)<br><br>Description of noncash property given | (c)<br><br>FMV (or estimate)<br>(See instructions.) | (d)<br><br>Date received |
| <br><br>                     | <br><br><br><br>                                 | \$<br>                                              | <br>                     |
| (a)<br>No.<br>from<br>Part I | (b)<br><br>Description of noncash property given | (c)<br><br>FMV (or estimate)<br>(See instructions.) | (d)<br><br>Date received |
| <br><br>                     | <br><br><br><br>                                 | \$<br>                                              | <br>                     |
| (a)<br>No.<br>from<br>Part I | (b)<br><br>Description of noncash property given | (c)<br><br>FMV (or estimate)<br>(See instructions.) | (d)<br><br>Date received |
| <br><br>                     | <br><br><br><br>                                 | \$<br>                                              | <br>                     |
| (a)<br>No.<br>from<br>Part I | (b)<br><br>Description of noncash property given | (c)<br><br>FMV (or estimate)<br>(See instructions.) | (d)<br><br>Date received |
| <br><br>                     | <br><br><br><br>                                 | \$<br>                                              | <br>                     |
| (a)<br>No.<br>from<br>Part I | (b)<br><br>Description of noncash property given | (c)<br><br>FMV (or estimate)<br>(See instructions.) | (d)<br><br>Date received |
| <br><br>                     | <br><br><br><br>                                 | \$<br>                                              | <br>                     |

|                                                               |                                |
|---------------------------------------------------------------|--------------------------------|
| Name of organization                                          | Employer identification number |
| YOUNG MEN'S CHRISTIAN ASSOCIATION<br>OF THE PIKES PEAK REGION | 84-0404266                     |

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

|                                         |                     |                                          |                                     |
|-----------------------------------------|---------------------|------------------------------------------|-------------------------------------|
| (a) No. from Part I                     | (b) Purpose of gift | (c) Use of gift                          | (d) Description of how gift is held |
|                                         |                     |                                          |                                     |
|                                         |                     |                                          |                                     |
|                                         |                     |                                          |                                     |
|                                         |                     |                                          |                                     |
| (e) Transfer of gift                    |                     |                                          |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|                                         |                     |                                          |                                     |
|                                         |                     |                                          |                                     |
|                                         |                     |                                          |                                     |
| (a) No. from Part I                     | (b) Purpose of gift | (c) Use of gift                          | (d) Description of how gift is held |
|                                         |                     |                                          |                                     |
|                                         |                     |                                          |                                     |
|                                         |                     |                                          |                                     |
|                                         |                     |                                          |                                     |
| (e) Transfer of gift                    |                     |                                          |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|                                         |                     |                                          |                                     |
|                                         |                     |                                          |                                     |
|                                         |                     |                                          |                                     |
| (a) No. from Part I                     | (b) Purpose of gift | (c) Use of gift                          | (d) Description of how gift is held |
|                                         |                     |                                          |                                     |
|                                         |                     |                                          |                                     |
|                                         |                     |                                          |                                     |
|                                         |                     |                                          |                                     |
| (e) Transfer of gift                    |                     |                                          |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|                                         |                     |                                          |                                     |
|                                         |                     |                                          |                                     |
|                                         |                     |                                          |                                     |
| (a) No. from Part I                     | (b) Purpose of gift | (c) Use of gift                          | (d) Description of how gift is held |
|                                         |                     |                                          |                                     |
|                                         |                     |                                          |                                     |
|                                         |                     |                                          |                                     |
|                                         |                     |                                          |                                     |
| (e) Transfer of gift                    |                     |                                          |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|                                         |                     |                                          |                                     |
|                                         |                     |                                          |                                     |
|                                         |                     |                                          |                                     |

SCHEDULE D
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE PIKES PEAK REGION

Employer identification number
84-0404266

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the
organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple sections: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. (Includes sub-table with columns: Held at the End of the Tax Year, 2a, 2b, 2c, 2d), 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with sections: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

## YOUNG MEN'S CHRISTIAN ASSOCIATION

Schedule D (Form 990) (Rev. 12-2024) OF THE PIKES PEAK REGION

84-0404266 Page 2

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other \_\_\_\_\_

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

|                                  | Amount |
|----------------------------------|--------|
| 1c Beginning balance             |        |
| 1d Additions during the year     |        |
| 1e Distributions during the year |        |
| 1f Ending balance                |        |

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

**Part V Endowment Funds** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

|                                                  | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--------------------------------------------------|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance                     | 438,908.         | 371,142.       | 366,902.           | 1,235,468.           | 1,133,880.          |
| b Contributions                                  |                  |                |                    |                      |                     |
| c Net investment earnings, gains, and losses     | 47,372.          | 67,766.        | 4,240.             | -140,035.            | 127,023.            |
| d Grants or scholarships                         |                  |                |                    |                      |                     |
| e Other expenditures for facilities and programs |                  |                |                    | 728,531.             | 25,435.             |
| f Administrative expenses                        |                  |                |                    |                      |                     |
| g End of year balance                            | 486,280.         | 438,908.       | 371,142.           | 366,902.             | 1,235,468.          |

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 55.7600 %

b Permanent endowment 44.2400 %

c Term endowment %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations? ☐ Yes ☒ No

(ii) Related organizations? ☐ Yes ☒ No

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐ Yes ☒ No

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property                                                                        | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|------------------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land                                                                                        |                                      | 7,052,882.                      |                              | 7,052,882.     |
| b Buildings                                                                                    |                                      | 62,548,052.                     | 35,228,359.                  | 27,319,693.    |
| c Leasehold improvements                                                                       |                                      | 1,943,870.                      | 477,070.                     | 1,466,800.     |
| d Equipment                                                                                    |                                      | 6,574,389.                      | 5,978,676.                   | 595,713.       |
| e Other                                                                                        |                                      | 284,214.                        |                              | 284,214.       |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)) |                                      |                                 |                              | 36,719,302.    |

Schedule D (Form 990) (Rev. 12-2024)

**YOUNG MEN'S CHRISTIAN ASSOCIATION**

Schedule D (Form 990) (Rev. 12-2024) **OF THE PIKES PEAK REGION**

**84-0404266** Page **3**

**Part VII Investments - Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security)    | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|-------------------------------------------------------------------------|----------------|-----------------------------------------------------------|
| (1) Financial derivatives .....                                         |                |                                                           |
| (2) Closely held equity interests .....                                 |                |                                                           |
| (3) Other .....                                                         |                |                                                           |
| (A) .....                                                               |                |                                                           |
| (B) .....                                                               |                |                                                           |
| (C) .....                                                               |                |                                                           |
| (D) .....                                                               |                |                                                           |
| (E) .....                                                               |                |                                                           |
| (F) .....                                                               |                |                                                           |
| (G) .....                                                               |                |                                                           |
| (H) .....                                                               |                |                                                           |
| <b>Total.</b> (Col. (b) must equal Form 990, Part X, line 12, col. (B)) |                |                                                           |

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment                                           | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|-------------------------------------------------------------------------|----------------|-----------------------------------------------------------|
| (1) .....                                                               |                |                                                           |
| (2) .....                                                               |                |                                                           |
| (3) .....                                                               |                |                                                           |
| (4) .....                                                               |                |                                                           |
| (5) .....                                                               |                |                                                           |
| (6) .....                                                               |                |                                                           |
| (7) .....                                                               |                |                                                           |
| (8) .....                                                               |                |                                                           |
| (9) .....                                                               |                |                                                           |
| <b>Total.</b> (Col. (b) must equal Form 990, Part X, line 13, col. (B)) |                |                                                           |

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description                                                           | (b) Book value |
|---------------------------------------------------------------------------|----------------|
| (1) .....                                                                 |                |
| (2) .....                                                                 |                |
| (3) .....                                                                 |                |
| (4) .....                                                                 |                |
| (5) .....                                                                 |                |
| (6) .....                                                                 |                |
| (7) .....                                                                 |                |
| (8) .....                                                                 |                |
| (9) .....                                                                 |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B)) |                |

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability                                           | (b) Book value |
|---------------------------------------------------------------------------|----------------|
| (1) Federal income taxes                                                  |                |
| (2) CHARITABLE GIFT ANNUITY                                               | 421,315.       |
| (3) RIGHT TO USE LIABILITY - LEASE                                        | 130,777.       |
| (4) .....                                                                 |                |
| (5) .....                                                                 |                |
| (6) .....                                                                 |                |
| (7) .....                                                                 |                |
| (8) .....                                                                 |                |
| (9) .....                                                                 |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B)) | 552,092.       |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

**Schedule D (Form 990) (Rev. 12-2024)**

## YOUNG MEN'S CHRISTIAN ASSOCIATION

Schedule D (Form 990) (Rev. 12-2024) OF THE PIKES PEAK REGION

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**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

|   |                                                                                 |    |             |
|---|---------------------------------------------------------------------------------|----|-------------|
| 1 | Total revenue, gains, and other support per audited financial statements        | 1  | 29,158,033. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12:             |    |             |
| a | Net unrealized gains (losses) on investments                                    | 2a | 82,351.     |
| b | Donated services and use of facilities                                          | 2b |             |
| c | Recoveries of prior year grants                                                 | 2c |             |
| d | Other (Describe in Part XIII.)                                                  | 2d | 100,888.    |
| e | Add lines 2a through 2d                                                         | 2e | 183,239.    |
| 3 | Subtract line 2e from line 1                                                    | 3  | 28,974,794. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1:            |    |             |
| a | Investment expenses not included on Form 990, Part VIII, line 7b                | 4a | 9,986.      |
| b | Other (Describe in Part XIII.)                                                  | 4b |             |
| c | Add lines 4a and 4b                                                             | 4c | 9,986.      |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5  | 28,984,780. |

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

|   |                                                                                  |    |             |
|---|----------------------------------------------------------------------------------|----|-------------|
| 1 | Total expenses and losses per audited financial statements                       | 1  | 31,154,414. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25:                |    |             |
| a | Donated services and use of facilities                                           | 2a |             |
| b | Prior year adjustments                                                           | 2b |             |
| c | Other losses                                                                     | 2c |             |
| d | Other (Describe in Part XIII.)                                                   | 2d | 20,944.     |
| e | Add lines 2a through 2d                                                          | 2e | 20,944.     |
| 3 | Subtract line 2e from line 1                                                     | 3  | 31,133,470. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1:               |    |             |
| a | Investment expenses not included on Form 990, Part VIII, line 7b                 | 4a | 9,986.      |
| b | Other (Describe in Part XIII.)                                                   | 4b |             |
| c | Add lines 4a and 4b                                                              | 4c | 9,986.      |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5  | 31,143,456. |

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART X, LINE 2:**

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. IN ADDITION, THE ORGANIZATION QUALIFIES FOR THE CHARITABLE CONTRIBUTION DEDUCTION UNDER SECTION 170(B)(1)(A) AND HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION UNDER SECTION 509(A)(2). THE ORGANIZATION BELIEVES THAT IT DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS.

**PART XI, LINE 2D - OTHER ADJUSTMENTS:**

|                                       |          |
|---------------------------------------|----------|
| CHANGE IN BENEFICIAL TRUST            | 79,944.  |
| COST OF GOODS SOLD RECLASSIFICATION   | 20,944.  |
| TOTAL TO SCHEDULE D, PART XI, LINE 2D | 100,888. |

**PART XII, LINE 2D - OTHER ADJUSTMENTS:**

|                                     |         |
|-------------------------------------|---------|
| COST OF GOODS SOLD RECLASSIFICATION | 20,944. |
|-------------------------------------|---------|

**SCH D PART V LINE 4**

THE YMCA OF THE PIKES PEAK REGION WILL USE THE INCOME EARNED ON THE ENDOWMENT FUNDS TO PROVIDE PROGRAMS AND SERVICES AS INTENDED BY THE DONOR. IN SITUATIONS WHERE THE DONOR HAS NOT DESIGNATED THE USAGE OF THE PROCEEDS THE YMCA WILL UTILIZE THE FUNDS IN A MANNER THAT MAXIMIZES THE FULFILLMENT OF THE MISSION AND ADDRESSES CRITICAL COMMUNITY NEEDS AS DIRECTED BY THE VISION 2021 STRATEGIC PLAN.

YOUNG MEN'S CHRISTIAN ASSOCIATION

Schedule D (Form 990) (Rev. 12-2024) OF THE PIKES PEAK REGION

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**Part XIII** Supplemental Information *(continued)*

Area for supplemental information with horizontal lines.

SCHEDULE G
(Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE PIKES PEAK REGION
Employer identification number 84-0404266

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
a Mail solicitations
b Internet and email solicitations
c Phone solicitations
d In-person solicitations
e Solicitation of nongovernment grants
f Solicitation of government grants
g Special fundraising events
2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?
b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

Table with 6 main columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col. (i), (vi) Amount paid to (or retained by) organization. Includes a Total row at the bottom.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

**YOUNG MEN'S CHRISTIAN ASSOCIATION**

Schedule G (Form 990) (Rev. 12-2024) **OF THE PIKES PEAK REGION**

**84-0404266** Page **2**

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|                 |                                                                              | (a) Event #1                          | (b) Event #2                | (c) Other events    | (d) Total events<br>(add col. (a) through<br>col. (c)) |
|-----------------|------------------------------------------------------------------------------|---------------------------------------|-----------------------------|---------------------|--------------------------------------------------------|
|                 |                                                                              | ANNUAL<br>CELEBRATION<br>(event type) | TURKEY TROT<br>(event type) | 7<br>(total number) |                                                        |
| Revenue         | <b>1</b> Gross receipts .....                                                | 257,416.                              | 183,090.                    | 319,211.            | 759,717.                                               |
|                 | <b>2</b> Less: Contributions .....                                           | 257,416.                              | 183,090.                    | 245,992.            | 686,498.                                               |
|                 | <b>3</b> Gross income (line 1 minus line 2) .....                            |                                       |                             | 73,219.             | 73,219.                                                |
| Direct Expenses | <b>4</b> Cash prizes .....                                                   |                                       |                             |                     |                                                        |
|                 | <b>5</b> Noncash prizes .....                                                |                                       |                             |                     |                                                        |
|                 | <b>6</b> Rent/facility costs .....                                           |                                       |                             | 73,219.             | 73,219.                                                |
|                 | <b>7</b> Food and beverages .....                                            |                                       |                             |                     |                                                        |
|                 | <b>8</b> Entertainment .....                                                 |                                       |                             |                     |                                                        |
|                 | <b>9</b> Other direct expenses .....                                         | 66,295.                               | 103,333.                    | 100,464.            | 270,092.                                               |
|                 | <b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) .....  |                                       |                             |                     | 343,311.                                               |
|                 | <b>11</b> Net income summary. Subtract line 10 from line 3, column (d) ..... |                                       |                             |                     | -270,092.                                              |

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

|                 |                                                                                   | (a) Bingo                                                           | (b) Pull tabs/instant<br>bingo/progressive bingo                    | (c) Other gaming                                                    | (d) Total gaming (add<br>col. (a) through col. (c)) |
|-----------------|-----------------------------------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------|
|                 |                                                                                   |                                                                     |                                                                     |                                                                     |                                                     |
| Revenue         | <b>1</b> Gross revenue .....                                                      |                                                                     |                                                                     |                                                                     |                                                     |
|                 | <b>2</b> Cash prizes .....                                                        |                                                                     |                                                                     |                                                                     |                                                     |
| Direct Expenses | <b>3</b> Noncash prizes .....                                                     |                                                                     |                                                                     |                                                                     |                                                     |
|                 | <b>4</b> Rent/facility costs .....                                                |                                                                     |                                                                     |                                                                     |                                                     |
|                 | <b>5</b> Other direct expenses .....                                              |                                                                     |                                                                     |                                                                     |                                                     |
|                 | <b>6</b> Volunteer labor .....                                                    | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No |                                                     |
|                 | <b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) .....        |                                                                     |                                                                     |                                                                     |                                                     |
|                 | <b>8</b> Net gaming income summary. Subtract line 7 from line 1, column (d) ..... |                                                                     |                                                                     |                                                                     |                                                     |

**9** Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

**a** Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

**b** If "No," explain: \_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

**b** If "Yes," explain: \_\_\_\_\_

**YOUNG MEN'S CHRISTIAN ASSOCIATION**

Schedule G (Form 990) (Rev. 12-2024) **OF THE PIKES PEAK REGION**

**84-0404266** Page **3**

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- |                                      |            |   |
|--------------------------------------|------------|---|
| <b>a</b> The organization's facility | <b>13a</b> | % |
| <b>b</b> An outside facility         | <b>13b</b> | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name \_\_\_\_\_

Address \_\_\_\_\_

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b** If "Yes," enter the amount of gaming revenue received by the organization \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party \$ \_\_\_\_\_
- c** If "Yes," enter the name and address of the third party:

Name \_\_\_\_\_

Address \_\_\_\_\_

**16** Gaming manager information:

Name \_\_\_\_\_

Gaming manager compensation \$ \_\_\_\_\_

Description of services provided \_\_\_\_\_

☐ Director/officer      ☐ Employee      ☐ Independent contractor

**17** Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

|                |  |                                                    |
|----------------|--|----------------------------------------------------|
| <b>Part IV</b> |  | <b>Supplemental Information</b> <i>(continued)</i> |
|----------------|--|----------------------------------------------------|

[illegible]

SCHEDULE J  
(Form 990)

(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees  
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

Open to Public  
Inspection

|                          |                                                               |                                |            |
|--------------------------|---------------------------------------------------------------|--------------------------------|------------|
| Name of the organization | YOUNG MEN'S CHRISTIAN ASSOCIATION<br>OF THE PIKES PEAK REGION | Employer identification number | 84-0404266 |
|--------------------------|---------------------------------------------------------------|--------------------------------|------------|

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |                                                                    |                                                                                   |
|--------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use          |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence          |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef)        |

- b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
- 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

- 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.
- |                                                              |                                                                                     |
|--------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study                               |
| <input type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a Receive a severance payment or change-of-control payment?
- b Participate in or receive payment from a supplemental nonqualified retirement plan?
- c Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

- 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
- a The organization?
- b Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.
- 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:
- a The organization?
- b Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.
- 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III
- 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III
- 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

|    | Yes | No |
|----|-----|----|
| 1b | X   |    |
| 2  | X   |    |
| 4a |     | X  |
| 4b | X   |    |
| 4c |     | X  |
| 5a |     | X  |
| 5b |     | X  |
| 6a |     | X  |
| 6b |     | X  |
| 7  | X   |    |
| 8  |     | X  |
| 9  |     |    |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

## YOUNG MEN'S CHRISTIAN ASSOCIATION

Schedule J (Form 990) (Rev. 12-2024) OF THE PIKES PEAK REGION

84-0404266

Page 2

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title                            |      | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation |                                     |                                     | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|-----------------------------------------------|------|--------------------------------------------------------------------|-------------------------------------|-------------------------------------|------------------------------------------------|-------------------------|---------------------------------|-----------------------------------------------------------------------|
|                                               |      | (i) Base compensation                                              | (ii) Bonus & incentive compensation | (iii) Other reportable compensation |                                                |                         |                                 |                                                                       |
| (1) BOYD WILLIAMS<br>PRESIDENT & CEO          | (i)  | 332,050.                                                           | 72,457.                             | 2,144.                              | 48,123.                                        | 19,765.                 | 474,539.                        | 0.                                                                    |
|                                               | (ii) | 0.                                                                 | 0.                                  | 0.                                  | 0.                                             | 0.                      | 0.                              | 0.                                                                    |
| (2) THERESA JOHNSON<br>EXECUTIVE VP & COO     | (i)  | 211,342.                                                           | 33,280.                             | 1,810.                              | 30,661.                                        | 17,510.                 | 294,603.                        | 0.                                                                    |
|                                               | (ii) | 0.                                                                 | 0.                                  | 0.                                  | 0.                                             | 0.                      | 0.                              | 0.                                                                    |
| (3) SALLY GLENNON<br>SENIOR VP OF ASSOC. ADV. | (i)  | 179,222.                                                           | 22,673.                             | 1,479.                              | 25,220.                                        | 14,870.                 | 243,464.                        | 0.                                                                    |
|                                               | (ii) | 0.                                                                 | 0.                                  | 0.                                  | 0.                                             | 0.                      | 0.                              | 0.                                                                    |
| (4) DAREN GIRLING<br>VP OF OPERATIONS         | (i)  | 130,191.                                                           | 13,000.                             | 992.                                | 17,948.                                        | 9,505.                  | 171,636.                        | 0.                                                                    |
|                                               | (ii) | 0.                                                                 | 0.                                  | 0.                                  | 0.                                             | 0.                      | 0.                              | 0.                                                                    |
|                                               | (i)  |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (ii) |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (i)  |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (ii) |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (i)  |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (ii) |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (i)  |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (ii) |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (i)  |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (ii) |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (i)  |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (ii) |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (i)  |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (ii) |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (i)  |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (ii) |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (i)  |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (ii) |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (i)  |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (ii) |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (i)  |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (ii) |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (i)  |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                               | (ii) |                                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |

YOUNG MEN'S CHRISTIAN ASSOCIATION

Schedule J (Form 990) (Rev. 12-2024) OF THE PIKES PEAK REGION

84-0404266

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**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

**PART I, LINE 1A:**

SOCIAL CLUB MEMBERSHIP DUES ARE PAID FOR TWO OFFICERS AT TWO SOCIAL CLUBS.

**PART I, LINE 4B:**

THE YMCA ENTERED INTO A 457(F) INELIGIBLE NONQUALIFIED DEFERRED  
COMPENSATION PLAN WITH BOYD WILLIAMS SEPTEMBER 1, 2020. AMOUNTS CONTRIBUTED  
UNDER THE PLAN BECAME VESTED ON THE FIFTH YEAR FOLLOWING THE YEAR THE  
COMPANY CONTRIBUTION IS CREDITED TO THE DISTRIBUTION ACCOUNT.  
DURING THE YEAR ENDED DECEMBER 31, 2025, \$38,539 WAS CREDITED TO THE  
ACCOUNT.

**PART I, LINE 7:**

C-LEVEL AND VICE PRESIDENTS WERE ELIGIBLE FOR AND AWARDED INCENTIVE PAY  
BASED ON ACHIEVING GOALS SPECIFIC TO EACH INDIVIDUALS JOB FUNCTION. THE  
EXECUTIVE COMMITTEE OF THE BOARD OVERSEES THE AWARDING OF INCENTIVE PAY AND  
THE EVALUATION OF THE SPECIFIC GOALS.

**Supplemental Information on Tax-Exempt Bonds**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,  
explanations, and any additional information in Part VI.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

Open to Public  
Inspection

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF THE PIKES PEAK REGION** Employer identification number  
**84-0404266**

| Part I | Bond Issues                              |                |             |                 |                 |                            |              |    |                         |    |                      |    |
|--------|------------------------------------------|----------------|-------------|-----------------|-----------------|----------------------------|--------------|----|-------------------------|----|----------------------|----|
|        | (a) Issuer name                          | (b) Issuer EIN | (c) CUSIP # | (d) Date issued | (e) Issue price | (f) Description of purpose | (g) Defeased |    | (h) On behalf of issuer |    | (i) Pooled financing |    |
|        |                                          |                |             |                 |                 |                            | Yes          | No | Yes                     | No | Yes                  | No |
| A      | COLORADO REFUNDING & IMPROVEMENT REVENUE | 84-6000764     | NONE        | 06/01/16        | 15000000.       | REFUNDING & IMPROVEMENT    |              | X  |                         | X  |                      | X  |
| B      |                                          |                |             |                 |                 |                            |              |    |                         |    |                      |    |
| C      |                                          |                |             |                 |                 |                            |              |    |                         |    |                      |    |
| D      |                                          |                |             |                 |                 |                            |              |    |                         |    |                      |    |

| Part II    Proceeds                                                                                                                         |  |  |  |             |    |     |    |     |    |     |    |
|---------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|-------------|----|-----|----|-----|----|-----|----|
|                                                                                                                                             |  |  |  | A           |    | B   |    | C   |    | D   |    |
| 1    Amount of bonds retired .....                                                                                                          |  |  |  | 5,794,983.  |    |     |    |     |    |     |    |
| 2    Amount of bonds legally defeased .....                                                                                                 |  |  |  |             |    |     |    |     |    |     |    |
| 3    Total proceeds of issue .....                                                                                                          |  |  |  | 15,000,000. |    |     |    |     |    |     |    |
| 4    Gross proceeds in reserve funds .....                                                                                                  |  |  |  |             |    |     |    |     |    |     |    |
| 5    Capitalized interest from proceeds .....                                                                                               |  |  |  |             |    |     |    |     |    |     |    |
| 6    Proceeds in refunding escrows .....                                                                                                    |  |  |  |             |    |     |    |     |    |     |    |
| 7    Issuance costs from proceeds .....                                                                                                     |  |  |  | 200,706.    |    |     |    |     |    |     |    |
| 8    Credit enhancement from proceeds .....                                                                                                 |  |  |  |             |    |     |    |     |    |     |    |
| 9    Working capital expenditures from proceeds .....                                                                                       |  |  |  |             |    |     |    |     |    |     |    |
| 10   Capital expenditures from proceeds .....                                                                                               |  |  |  | 14,799,294. |    |     |    |     |    |     |    |
| 11   Other spent proceeds .....                                                                                                             |  |  |  |             |    |     |    |     |    |     |    |
| 12   Other unspent proceeds .....                                                                                                           |  |  |  |             |    |     |    |     |    |     |    |
| 13   Year of substantial completion .....                                                                                                   |  |  |  | 2016        |    |     |    |     |    |     |    |
|                                                                                                                                             |  |  |  | Yes         | No | Yes | No | Yes | No | Yes | No |
| 14   Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)? ..... |  |  |  | X           |    |     |    |     |    |     |    |
| 15   Were the bonds issued as part of a refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)? .....   |  |  |  |             | X  |     |    |     |    |     |    |
| 16   Has the final allocation of proceeds been made? .....                                                                                  |  |  |  | X           |    |     |    |     |    |     |    |
| 17   Does the organization maintain adequate books and records to support the final allocation of proceeds? .....                           |  |  |  | X           |    |     |    |     |    |     |    |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) (Rev. 12-2024)

## YOUNG MEN'S CHRISTIAN ASSOCIATION

Schedule K (Form 990) (Rev. 12-2024) OF THE PIKES PEAK REGION

84-0404266

Page 2

**Part III Private Business Use**

|                                                                                                                                                                                                                                                     | A   |    | B   |    | C   |    | D   |    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|-----|----|-----|----|-----|----|
|                                                                                                                                                                                                                                                     | Yes | No | Yes | No | Yes | No | Yes | No |
| <b>1</b> Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? .....                                                                                                           |     | X  |     |    |     |    |     |    |
| <b>2</b> Are there any lease arrangements that may result in private business use of bond-financed property? .....                                                                                                                                  |     | X  |     |    |     |    |     |    |
| <b>3a</b> Are there any management or service contracts that may result in private business use of bond-financed property? .....                                                                                                                    |     | X  |     |    |     |    |     |    |
| <b>b</b> If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?                                                         |     |    |     |    |     |    |     |    |
| <b>c</b> Are there any research agreements that may result in private business use of bond-financed property? .....                                                                                                                                 |     | X  |     |    |     |    |     |    |
| <b>d</b> If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? ...                                                                 |     |    |     |    |     |    |     |    |
| <b>4</b> Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government .....                                                                      |     | %  |     | %  |     | %  |     | %  |
| <b>5</b> Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ..... |     | %  |     | %  |     | %  |     | %  |
| <b>6</b> Total of lines 4 and 5 .....                                                                                                                                                                                                               |     | %  |     | %  |     | %  |     | %  |
| <b>7</b> Does the bond issue meet the private security or payment test? .....                                                                                                                                                                       |     | X  |     |    |     |    |     |    |
| <b>8a</b> Has there been a sale or disposition of any of the bond-financed property to a non-governmental person other than a 501(c)(3) organization since the bonds were issued?                                                                   |     | X  |     |    |     |    |     |    |
| <b>b</b> If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of .....                                                                                                                                              |     | %  |     | %  |     | %  |     | %  |
| <b>c</b> If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? .....                                                                                                                            |     |    |     |    |     |    |     |    |
| <b>9</b> Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? .....                           | X   |    |     |    |     |    |     |    |

**Part IV Arbitrage**

|                                                                                                                             | A   |    | B   |    | C   |    | D   |    |
|-----------------------------------------------------------------------------------------------------------------------------|-----|----|-----|----|-----|----|-----|----|
|                                                                                                                             | Yes | No | Yes | No | Yes | No | Yes | No |
| <b>1</b> Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? ..... | X   |    |     |    |     |    |     |    |
| <b>2</b> If "No" to line 1, did the following apply?                                                                        |     |    |     |    |     |    |     |    |
| <b>a</b> Rebate not due yet? .....                                                                                          |     |    |     |    |     |    |     |    |
| <b>b</b> Exception to rebate? .....                                                                                         |     |    |     |    |     |    |     |    |
| <b>c</b> No rebate due? .....                                                                                               |     |    |     |    |     |    |     |    |
| If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed .....                                 |     |    |     |    |     |    |     |    |
| <b>3</b> Is the bond issue a variable rate issue? .....                                                                     | X   |    |     |    |     |    |     |    |

## Schedule K (Form 990) (Rev. 12-2024) OF THE PIKES PEAK REGION

Page 3

**SCHEDULE O  
(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

|                                                                                                   |                                                     |
|---------------------------------------------------------------------------------------------------|-----------------------------------------------------|
| Name of the organization<br><b>YOUNG MEN'S CHRISTIAN ASSOCIATION<br/>OF THE PIKES PEAK REGION</b> | Employer identification number<br><b>84-0404266</b> |
|---------------------------------------------------------------------------------------------------|-----------------------------------------------------|

**FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:**  
**(CONTINUED) SPIRIT, MIND AND BODY FOR ALL.**

**FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:**  
**(CONTINUED) THROUGH PROGRAMS THAT BUILD A HEALTHY SPIRIT, MIND AND BODY  
FOR ALL. SINCE 1878, THE YMCA OF THE PIKES PEAK REGION HAS SERVED OUR  
COMMUNITY WITH PROGRAMS AND SERVICES FOCUSED ON YOUTH DEVELOPMENT,  
HEALTHY LIVING, AND SOCIAL RESPONSIBILITY TO ACHIEVE THAT MISSION. WE  
WORK EVERY DAY TO ENSURE THAT INDIVIDUALS AND FAMILIES HAVE THE  
RESOURCES AND SUPPORT TO LEARN, GROW, AND THRIVE. WITH A STRATEGIC  
FOCUS ON BUILDING SELF-ESTEEM AND CONFIDENCE IN OUR YOUTH, ENHANCING  
THE HEALTH AND WELL-BEING OF FAMILIES, AND INSPIRING HEALTH AND  
VITALITY IN OUR SENIOR POPULATION WE STRIVE TO ACHIEVE MEANINGFUL,  
POSITIVE IMPACT, NOT JUST WITHIN OUR MEMBERS, BUT IN COMMUNITIES  
THROUGHOUT THE ENTIRE PIKES PEAK REGION.**

**FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:**  
**DURING THE TAX YEAR, THE ORGANIZATION INITIATED OPERATIONS OF A  
YMCA-RUN PHYSICAL THERAPY CLINIC TO ENHANCE COMMUNITY HEALTH SERVICES;  
THIS NEW PROGRAM IS CONSISTENT WITH ITS LONGSTANDING MISSION TO PROMOTE  
HEALTHY LIVING AND STRENGTHEN SPIRIT, MIND, AND BODY FOR INDIVIDUALS  
AND FAMILIES IN THE COMMUNITY.**

**FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:**  
**(CONTINUED) SAFETY SKILLS AND BUILD CONFIDENCE IN AND AROUND THE WATER.  
THE YMCA ALSO PROVIDED 542 SENIOR-FOCUSED PROGRAMS SERVING 5,864 SENIOR  
PARTICIPANTS, CREATING OPPORTUNITIES FOR HEALTHY AGING, SOCIAL  
ENGAGEMENT, MOBILITY, AND WELLNESS SUPPORT.**

**ACCESS TO YMCA PROGRAMS REMAINS AFFORDABLE AND OPEN TO PEOPLE OF ALL  
FAITHS, BACKGROUNDS, ABILITIES, AND INCOME LEVELS. IN 2025, THE YMCA  
PROVIDED MORE THAN \$3.17 MILLION IN FINANCIAL ASSISTANCE AND  
SCHOLARSHIPS TO ENSURE INDIVIDUALS AND FAMILIES COULD PARTICIPATE  
REGARDLESS OF FINANCIAL CIRCUMSTANCE. ADDITIONALLY, \$4,310 IN FINANCIAL  
ASSISTANCE WAS SPECIFICALLY PROVIDED TO UNDERSERVED YOUTH FOR SWIM  
LESSONS.**

**FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:**  
**(CONTINUED) CHILDREN HAD ACCESS TO THESE EXPERIENCES, 31% OF CAMPERS  
RECEIVED FINANCIAL ASSISTANCE.**

**THE YMCA REMAINS COMMITTED TO PROVIDING PROGRAMS THAT SUPPORT  
COGNITIVE, SOCIAL, EMOTIONAL, AND PHYSICAL DEVELOPMENT WHILE CREATING  
SAFE AND WELCOMING SPACES WHERE EVERY CHILD CAN LEARN, GROW, AND  
THRIVE.**

**FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:**  
**(CONTINUED) IN 2025, THE YMCA RAISED \$822,538 THROUGH ITS ANNUAL  
SUPPORT CAMPAIGN AND AN ADDITIONAL \$230,395 DURING ITS ANNUAL  
CELEBRATION TO HELP ENSURE YMCA PROGRAMS REMAIN ACCESSIBLE TO ALL  
MEMBERS OF THE COMMUNITY.**

|                          |                                                               |                                |            |
|--------------------------|---------------------------------------------------------------|--------------------------------|------------|
| Name of the organization | YOUNG MEN'S CHRISTIAN ASSOCIATION<br>OF THE PIKES PEAK REGION | Employer identification number | 84-0404266 |
|--------------------------|---------------------------------------------------------------|--------------------------------|------------|

THE YMCA'S MILITARY OUTREACH EFFORTS CONTINUED TO PROVIDE MEANINGFUL SUPPORT TO MILITARY-CONNECTED FAMILIES THROUGHOUT THE REGION. IN 2025, THE YMCA PROVIDED \$347,105 IN FINANCIAL ASSISTANCE TO 1,652 ACTIVE-DUTY MILITARY MEMBERS AND THEIR FAMILIES. ADDITIONALLY, \$93,066 WAS RAISED THROUGH THE STARS 'N STRIPES GOLF CLASSIC TO BENEFIT MILITARY SERVICE MEMBERS AND THEIR FAMILIES.

THROUGH PARTNERSHIPS, OUTREACH INITIATIVES, AND MISSION-DRIVEN PROGRAMS, THE YMCA CONTINUES TO STRENGTHEN THE FOUNDATIONS OF THE COMMUNITY WHILE ENSURING INDIVIDUALS AND FAMILIES HAVE ACCESS TO OPPORTUNITIES THAT IMPROVE OVERALL QUALITY OF LIFE.

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERSHIP IS AVAILABLE TO ANY INDIVIDUAL IN GOOD STANDING, OVER THE AGE OF 16 YEAR OF AGE. MEMBERS VOTE ON THE BOARD OF DIRECTORS AT THE ANNUAL MEETING. ELECTIONS ARE DONE ON A ONE MEMBER, ONE VOTE BASIS.

FORM 990, PART VI, SECTION A, LINE 7A:

MEMBERSHIP IS AVAILABLE TO ANY INDIVIDUAL IN GOOD STANDING, OVER THE AGE OF 16 YEAR OF AGE. MEMBERS VOTE ON THE BOARD OF DIRECTORS AT THE ANNUAL MEETING. ELECTIONS ARE DONE ON A ONE MEMBER, ONE VOTE BASIS.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE FORM 990 IS PROVIDED TO, REVIEWED AND DISCUSSED BY THE FINANCE/AUDIT COMMITTEE OF THE ASSOCIATION BOARD OF DIRECTORS PRIOR TO FILING. IN ADDITION, THE FORM 990 IS PROVIDED TO THE ASSOCIATION BOARD OF DIRECTORS AND DISCUSSED WITH THE FINANCE/AUDIT COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL ASSOCIATION BOARD OF DIRECTORS ARE REQUIRED TO FILL OUT A CONFLICT-OF-INTEREST QUESTIONNAIRE ANNUALLY. THE QUESTIONNAIRES ARE REVIEWED ANNUALLY BY THE EXECUTIVE COMMITTEE OF THE ASSOCIATION BOARD OF DIRECTORS. WHEN AND WHERE CONFLICTS EXIST, THE BOARD MEMBER IS REMOVED FROM THE DECISION-MAKING PROCESS THAT RESULT IN THE POTENTIAL OR PERCEIVED CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15:

THE CEO'S COMPENSATION IS BASED ON LOCAL, STATE AND NATIONAL COMPARABILITY DATA, BOARD APPROVED SALARY RANGE AND PERFORMANCE. THE CEO'S COMPENSATION IS REVIEWED ANNUALLY BY THE EXECUTIVE COMMITTEE, WITH PERFORMANCE INPUT BY THE ENTIRE BOARD. FINAL COMPENSATION IS RECOMMENDED TO THE ASSOCIATION BOARD OF DIRECTORS FOR APPROVAL. THE SALARY RANGES FOR ALL POSITIONS ARE REVIEWED ANNUALLY BY THE HUMAN RESOURCE COMMITTEE OF THE ASSOCIATION BOARD OF DIRECTORS. RANGES ARE REVIEWED WITH COMPARABLE DATA FROM THE YMCA OF THE USA AND LOCAL EMPLOYERS. THE HUMAN RESOURCES COMMITTEE RECOMMENDS THE SALARY RANGES AND ANNUAL COMPENSATION GUIDELINES TO THE ASSOCIATION BOARD OF DIRECTORS FOR FINAL APPROVAL. THE ORGANIZATION HAS NO OTHER PAID OFFICERS OR EMPLOYEES MEETING THE IRS DEFINITION OF A KEY EMPLOYEE.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION WILL PROVIDE IN A TIMELY MANNER, COPIES OF ALL GOVERNING DOCUMENTS, INCLUDING ITS CONFLICT-OF-INTEREST POLICIES AND FINANCIAL STATEMENTS WHEN REQUESTED IN WRITING OR IN PERSON.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN BENEFICIAL INTEREST

79,944.

**SCHEDULE R  
(Form 990)**

(Rev. January 2025)

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

|                          |                                                                       |                                                     |
|--------------------------|-----------------------------------------------------------------------|-----------------------------------------------------|
| Name of the organization | <b>YOUNG MEN'S CHRISTIAN ASSOCIATION<br/>OF THE PIKES PEAK REGION</b> | Employer identification number<br><b>84-0404266</b> |
|--------------------------|-----------------------------------------------------------------------|-----------------------------------------------------|

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a)<br>Name, address, and EIN (if applicable)<br>of disregarded entity | (b)<br>Primary activity | (c)<br>Legal domicile (state or<br>foreign country) | (d)<br>Total income | (e)<br>End-of-year assets | (f)<br>Direct controlling<br>entity |
|------------------------------------------------------------------------|-------------------------|-----------------------------------------------------|---------------------|---------------------------|-------------------------------------|
|                                                                        |                         |                                                     |                     |                           |                                     |
|                                                                        |                         |                                                     |                     |                           |                                     |
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|                                                                        |                         |                                                     |                     |                           |                                     |

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a)<br>Name, address, and EIN<br>of related organization | (b)<br>Primary activity | (c)<br>Legal domicile (state or<br>foreign country) | (d)<br>Exempt Code<br>section | (e)<br>Public charity<br>status (if section<br>501(c)(3)) | (f)<br>Direct controlling<br>entity | (g)<br>Section 512(b)(13)<br>controlled<br>entity? |    |
|----------------------------------------------------------|-------------------------|-----------------------------------------------------|-------------------------------|-----------------------------------------------------------|-------------------------------------|----------------------------------------------------|----|
|                                                          |                         |                                                     |                               |                                                           |                                     | Yes                                                | No |
|                                                          |                         |                                                     |                               |                                                           |                                     |                                                    |    |
|                                                          |                         |                                                     |                               |                                                           |                                     |                                                    |    |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) (Rev. 1-2025)

**YOUNG MEN'S CHRISTIAN ASSOCIATION**

Schedule R (Form 990) (Rev. 1-2025) **OF THE PIKES PEAK REGION**

**84-0404266** Page **2**

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a)<br>Name, address, and EIN<br>of related organization | (b)<br>Primary activity | (c)<br>Legal<br>domicile<br>(state or<br>foreign<br>country) | (d)<br>Direct controlling<br>entity | (e)<br>Predominant income<br>(related, unrelated,<br>excluded from tax under<br>sections 512-514) | (f)<br>Share of total<br>income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Disproportionate<br>allocations? |    | (i)<br>Code V-UBI<br>amount in box<br>20 of Schedule<br>K-1 (Form 1065) | (j)<br>General or<br>managing<br>partner? |    | (k)<br>Percentage<br>ownership |
|----------------------------------------------------------|-------------------------|--------------------------------------------------------------|-------------------------------------|---------------------------------------------------------------------------------------------------|---------------------------------|------------------------------------------|-----------------------------------------|----|-------------------------------------------------------------------------|-------------------------------------------|----|--------------------------------|
|                                                          |                         |                                                              |                                     |                                                                                                   |                                 |                                          | Yes                                     | No |                                                                         | Yes                                       | No |                                |
|                                                          |                         |                                                              |                                     |                                                                                                   |                                 |                                          |                                         |    |                                                                         |                                           |    |                                |
|                                                          |                         |                                                              |                                     |                                                                                                   |                                 |                                          |                                         |    |                                                                         |                                           |    |                                |
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|                                                          |                         |                                                              |                                     |                                                                                                   |                                 |                                          |                                         |    |                                                                         |                                           |    |                                |

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a)<br>Name, address, and EIN<br>of related organization | (b)<br>Primary activity | (c)<br>Legal domicile<br>(state or<br>foreign<br>country) | (d)<br>Direct controlling<br>entity | (e)<br>Type of entity<br>(C corp, S corp,<br>or trust) | (f)<br>Share of total<br>income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Percentage<br>ownership | (i)<br>Section<br>512(b)(13)<br>controlled<br>entity? |    |
|----------------------------------------------------------|-------------------------|-----------------------------------------------------------|-------------------------------------|--------------------------------------------------------|---------------------------------|------------------------------------------|--------------------------------|-------------------------------------------------------|----|
|                                                          |                         |                                                           |                                     |                                                        |                                 |                                          |                                | Yes                                                   | No |
| GOLBEY- YMCA TUA - 84-6355625                            | FUNDING YMCA ACT.       | NV                                                        | YMCA PPR                            | TRUST                                                  | 11,000.                         | 200,578.                                 | 100%                           | X                                                     |    |
| 6325 S RAINBOW BLVD STE 300                              |                         |                                                           |                                     |                                                        |                                 |                                          |                                |                                                       |    |
| LAS VEGAS, NV 89118                                      |                         |                                                           |                                     |                                                        |                                 |                                          |                                |                                                       |    |
|                                                          |                         |                                                           |                                     |                                                        |                                 |                                          |                                |                                                       |    |
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|                                                          |                         |                                                           |                                     |                                                        |                                 |                                          |                                |                                                       |    |

**YOUNG MEN'S CHRISTIAN ASSOCIATION**

Schedule R (Form 990) (Rev. 1-2025) **OF THE PIKES PEAK REGION**

**84-0404266** Page **3**

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

|                                                                                                                                                              | Yes       | No       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|
| <b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? |           |          |
| <b>a</b> Receipt of <b>(i)</b> interest, <b>(ii)</b> annuities, <b>(iii)</b> royalties, or <b>(iv)</b> rent from a controlled entity .....                   | <b>1a</b> | <b>X</b> |
| <b>b</b> Gift, grant, or capital contribution to related organization(s) .....                                                                               | <b>1b</b> | <b>X</b> |
| <b>c</b> Gift, grant, or capital contribution from related organization(s) .....                                                                             | <b>1c</b> | <b>X</b> |
| <b>d</b> Loans or loan guarantees to or for related organization(s) .....                                                                                    | <b>1d</b> | <b>X</b> |
| <b>e</b> Loans or loan guarantees by related organization(s) .....                                                                                           | <b>1e</b> | <b>X</b> |
| <b>f</b> Dividends from related organization(s) .....                                                                                                        | <b>1f</b> | <b>X</b> |
| <b>g</b> Sale of assets to related organization(s) .....                                                                                                     | <b>1g</b> | <b>X</b> |
| <b>h</b> Purchase of assets from related organization(s) .....                                                                                               | <b>1h</b> | <b>X</b> |
| <b>i</b> Exchange of assets with related organization(s) .....                                                                                               | <b>1i</b> | <b>X</b> |
| <b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....                                                                    | <b>1j</b> | <b>X</b> |
| <b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....                                                                  | <b>1k</b> | <b>X</b> |
| <b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....                                                | <b>1l</b> | <b>X</b> |
| <b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....                                                 | <b>1m</b> | <b>X</b> |
| <b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....                                                 | <b>1n</b> | <b>X</b> |
| <b>o</b> Sharing of paid employees with related organization(s) .....                                                                                        | <b>1o</b> | <b>X</b> |
| <b>p</b> Reimbursement paid to related organization(s) for expenses .....                                                                                    | <b>1p</b> | <b>X</b> |
| <b>q</b> Reimbursement paid by related organization(s) for expenses .....                                                                                    | <b>1q</b> | <b>X</b> |
| <b>r</b> Other transfer of cash or property to related organization(s) .....                                                                                 | <b>1r</b> | <b>X</b> |
| <b>s</b> Other transfer of cash or property from related organization(s) .....                                                                               | <b>1s</b> | <b>X</b> |

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| (a)<br>Name of related organization | (b)<br>Transaction<br>type (a-s) | (c)<br>Amount involved | (d)<br>Method of determining amount involved |
|-------------------------------------|----------------------------------|------------------------|----------------------------------------------|
| <b>(1)</b>                          |                                  |                        |                                              |
| <b>(2)</b>                          |                                  |                        |                                              |
| <b>(3)</b>                          |                                  |                        |                                              |
| <b>(4)</b>                          |                                  |                        |                                              |
| <b>(5)</b>                          |                                  |                        |                                              |
| <b>(6)</b>                          |                                  |                        |                                              |

## Schedule R (Form 990) (Rev. 1-2025) OF THE PIKES PEAK REGION

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## Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]