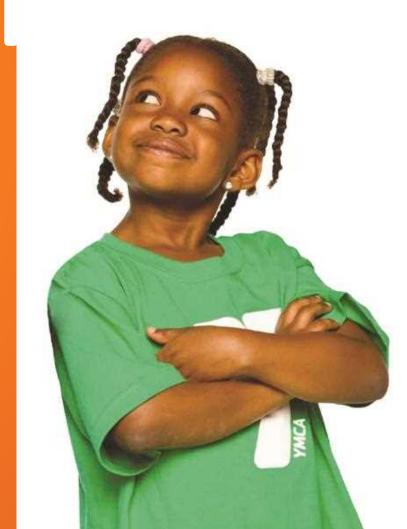


FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

BUILDING COMMUNIT

2011 ANNUAL REPORT YMCA of the Pikes Peak Region





Dear Friends,

Henry Ford once said, "If everyone is moving forward together, then success will take care of itself." If Mr. Ford were here today, we think he'd agree that the YMCA of the USA and the YMCA of the Pikes Peak Region are aligned in our efforts in meeting the changing needs of communities and continuing the goal of enhancing the overall health and well-being of people locally and across our country.

We introduced the new YMCA brand to our communities in the Fall of 2010 and spent much of 2011 helping our staff and communities better understand the true essence of this new brand. By doing this we took an in-depth look at our programs and services being offered to ensure they were focused on the three pillars of Youth Development, Healthy Living and Social Responsibility.

A group of key volunteers and staff from every YMCA location within our association came together to be a part of a strategic planning process to evaluate the three pillars and prioritize our focus so we could clarify our Y's role in addressing the critical issues facing the Pikes Peak Region. The priorities identified were family stability, youth & teen development, and senior well-being.

To position us for success in addressing these three priority areas, we finished the year in 2011 by re-organizing our staff structure to allow us to have a greater impact in these areas. Our staff are extremely excited and empowered to work with our members, participants, volunteers, community partners and donors to meet the growing needs as it relates to our youth and teens, families and seniors. Thank you for your continued support of the Y and the trust you have in our organization in advancing our mission throughout the wonderful communities we serve!

Mike Miles

Chairman of the Board

like Mila

Dan Dummermuth

President/CEO



WE ALL NEED THE Y

The YMCA of the Pikes Peak Region is a gathering place that strengthens our community. Kids pour in after school to do homework and learn from caring mentors. Seniors connect with each other and discover new ways to stay healthy. Local families turn to us for essential support in times of need. As a leading nonprofit organization, the YMCA of the Pikes Peak Region provides experiences that change lives. And, we depend on support from people like you.

Family Stability

Enhancing the health & well-being of families in our community

Youth & Teen Development

Building self-esteem and acceptance in youth

Senior Well Being

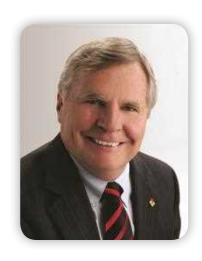
Creating community and inspiring health and vitality

"Volunteering can teach you life skills, help you realize your interests and look into things you might want to do with your future. I volunteer because it gets me involved in the community and it's satisfaction that you did something, not just for yourself, but for others in your community. For me it's not about the hours you put in, it's about what you are able to give back and the rewarding experiences you get along the way."

Camille Dytan

Volunteer at the Fountain Valley YMCA Teen Center





HONORING MERV BENNETT

The J.H. Woodgate Award is named for the first Board Chair of the Colorado Springs YMCA who served in 1878. The award recognizes outstanding contributions made by an individual or community organization to the YMCA of the Pikes Peak Region.

Merv was instrumental in increasing the size and scope of our Y by overseeing capital campaigns and collaborations with other entities. Under his leadership our Y prospered, maintained its leadership role in El Paso County, and he continued the vision of excellence that was handed to him by his predecessors.

During his 40 years of service with the YMCA, Merv provided leadership in building three full–service YMCAs: the Southeast Family Armed Services Center, the Briargate Family Center, and the Tri Lakes Family Center. He also established a YMCA center in Fountain in partnership with the school district. After the 2002 Schoonover and Hayman wildfires, he oversaw the reconstruction of Camp Shady Brook. As CEO, Merv purchased and renovated the office building to house the Association Offices. Merv initiated operational alliances with the cities of Colorado Springs, Woodland Park, Fountain, various School Districts, Centura Health Systems, Memorial Hospital and other nonprofit agencies. He created a partnership with the Armed Services YMCA. Merv established an international partnership with the YMCA of Montevideo, Uruguay, served as Chair of the North American YMCA Development Organization and was a delegate to the World Council of YMCAs General Assembly. Merv's leadership over the years has helped to provide a solid foundation for the YMCA to impact children and families in our community for years to come.

J.H. Woodgate Award Past Recipients

1989 Patty Cameron	1997 Ken Keene	2005 Doug Berwick
1990 John Stone	1998 Ryer Hitchcock	2006 Paul Butcher
1991 Dick Mertens	1999 Denny Weber	2007 David Jenkins
1992 Keith Ketelsen	2000 Sue Putnam	2008 Gil and Jim Johnson
1993 Walter Baker Jr.	2001 Bruce Cameron	2009 Dick Roy
1994 Jim Klever	2002 Jim Wilson	2010 Jim Weller
1995 El Pomar Foundation	2003 Steve Schuck	2011 Jim Maguire
1996 Mayor Robert Isaac	2004 No Award Given	



The YMCA was founded by volunteers and still today we are a volunteer led organization. In 2011, 2,236 volunteers recorded a total of 28,125 hours of their personal time on boards and committees, as youth sports coaches or mentors to our teens or helping organize and lead events impacting our community. Our volunteers range in age and come from all backgrounds. Each year the YMCA recognizes volunteers who have made a significant impact in our community through the YMCA. It is our pleasure to honor the following volunteers for their commitment to the YMCA and our community in 2011.

VOLUNTEER OF THE YEAR RECIPIENTS 2011

Natasha Bussell Briargate Family YMCA

Pete Gvasdauskas Downtown Family YMCA

Ron EppsGarden Ranch Family YMCA

Janell Klein
Southeast Family & Armed Services YMCA

Pastor Dave Manst Tri Lakes Family YMCA

Clara Brizal YMCA Association Offices

Matt Erickson YMCA Camp Shady Brook



"I have volunteered as a basketball coach for over 15 years because it is a chance for me to give back my love for the sport to our young players. My daughter and I enjoy the experience of teaching our youth about teamwork and self confidence. The greatest reward is what we get back in return – the player's smile when they can do a skill that they couldn't do before. The YMCA's goals are for everyone to play and have fun...what a way to experience a sport."

Pete and Laura GvasdauskasVolunteer Sports Coaches at the YMCA

SUMMIT SOCIETY

The Summit Society is a group of families and individuals who share a belief in the mission of the YMCA and who want to expand that mission to strengthen the community for future generations. By recognizing that the YMCA will continually play a critical role in the future lives of the greater Colorado Springs community, they have invested – through outright gifts and planned gifts – in the Endowment Fund or the YMCA Foundation of the Pikes Peak Region. These gifts come in the form of beguests, insurance policies, stocks, charitable trusts, property, and outright donations. And, because of these gifts, the YMCA of the Pikes Peak Region will be able to continue to provide innovative programs to address the challenges and opportunities of our communities future. Strong today...stronger tomorrow.

Willis Armstrong **Gary Backstrom**

Mery & Roseann Bennett

Donna Bertram Doug Berwick

Judy & Donald Bosin Rusty & Kathy Brown

Bill Brummett

Patty & Bruce Cameron

Flo Carris Joanne Clark Ray Deeny Tim Dix

Dan & Gwen Dummermuth

Matt Dunston Gene Dunston Ruth & Howard Dutzi

Richard & Joyce Eitel Gary & Donna Erickson

Ed & Fran Gleason

Tom & Jeanne Harbert Ryer & Judy Hitchcock

Rick Holland

Nancy & Stephen Hopkins

Jim Johnson Ken Keene Pam & Dave Keller

Doug & Kitty Kelly Meg & Phil Kendall

Ted & Polly Kerr

Keith & Bev Ketelsen Janell & Frank Klein

Margot Lane

Janice M Lane Denny Lauer

Gary & Jane Loo

Kathy Loo

Jay & Tami Lowden Tim & Amy Mason

James & Donna Maquire

Curt & Mary Ormand

Russ & Carolyn Reid

Ron & Karen Romero Steve & Joyce Schuck

Cari & Larry Shaffer **Bob & Collette Sheets**

Bruce & Ann Shepard

Frank Shoptaugh

Scott & Sherry Skinner

Marty & Janet Smith

Lynn & Cayla Spear

Ruth Stone Ann Sulley

Larry & Gwenda Valentine

WH "Bill" & Fay Watkins Denny & Sandy Weber

Jim & Mary Weller

James Wilson Joe Woodford



2011

2011 YMCA FOUNDATION OF THE PIKES PEAK REGION BOARD OF TRUSTEES

Ken Keene, Chairman
Jim Johnson, Vice Chairman
Cari Shaffer, Secretary
Doug Berwick
Keith Ketelsen
Mike Miles
Ted Rinebarger
Barry O'Shea
Denny Weber

YMCA FOUNDATION EXECUTIVE STAFF

Dan Dummermuth, Executive Director Kacy Partridge Carrie Bair-Norwood



"Jason looks forward to being a part of the swim program at the Y. He reminds you that it doesn't matter if you win; it's about doing your best and having fun. The Y community has truly accepted Jason. As a mother of a child with special needs that means the world to me and my family. It is important that each of us accepts and values ourselves and each other for who we are and our unique contribution to the world."

KATHY AND JASON SCHNORRBriargate Family YMCA

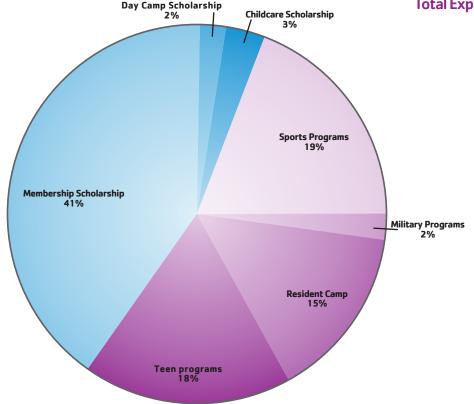
2011 FINANCIALS

INCOME

Contributions	\$2,032,977
Government Funding	\$83,105
Membership Fees	\$10,742,505
Program & Camping Fees	\$3,090,011
Investment & Other	\$258,615
Total Income	\$16,207,213

EXPENSES

Wages & Benefits	\$9,704,351
Contracted Services	\$491,026
Supplies, Printing, Publications	\$1,110,101
Occupancy	\$2,857,753
Transportation	\$84,949
Staff Development	\$139,240
Local & National Dues	\$171,249
Capital Debt	\$1,213,923
Insurance	\$286,345
Other	\$44,838
Facility & Program Reserves	\$41,680
Total Expense	\$16,145,455



FOR YOUTH DEVELOPMENT® FOR HEALTHY LIVING FOR SOCIAL RESPONSIBILITY

YOUR DONATIONS AT WORK

In 2011, the YMCA granted \$1,126,370 in financial assistance and program subsidy providing access to much needed YMCA programs and services for many children, families and seniors in the Pikes Peak Region. These programs and services are made possible through many generous donors to our Annual Community Support Campaign as well as program specific grants.

YMCA OF THE PIKES PEAK REGION

METROPOLITAN BOARD OF DIRECTORS 2011-2012

OFFICERS

Mike Miles, Board Chair Thomas Kennedy, Vice Chair Walt Glover, Treasurer Cathy Robbins, Secretary

Ed Gleason, Past Chair

BOARD MEMBERS

Lindsey Aparicio Paul Butcher Mike Callicrate Rafael Cintron Gary Feffer Sharie Flanagan Julian Flores Randy Geving Matt Grage Steve Helbing Al Holland Ted Kerr Jay Kloster Phil Lane

Regina Lewis Rick Mack Tim Mason Nate Olson Shawn Raintree Lisa Rosintoski Jeff Thomas

Mary Thurman Rich Wilbur Ann Winslow Steve Woodford

ADVISORS

The Advisors to the Metropolitan Board of Directors are composed of selected individuals who have served the organization in a significant capacity, have a continuing interest in its future well-being, and are not currently serving on the Metropolitan Board. Members of the Advisors are called upon at times for counsel, welcome at any meeting of the Metropolitan Board and are encouraged to attend the Annual Meeting of the organization.

Brad Bent Lucia Dahlstrand Donna Bertram Ray Deeny Doug Berwick Dan Donegon **Judy Bosin** Mike Edgar **Chuck Brown Rod Ermel Patty Cameron Tony Goggans** Rver Hitchcock **Bruce Cameron** Judy Cara **Bob Howard**

Ken Keene Meg Kendall Keith Ketelsen Jim Kin Roger Lane Margot Lane Cleasther Marchman John McCaa Jim Miller Laura Muir Tom Naughton Diane Olivieri Greg Parsons Sue Putnam Ron Romero Bill Schuck Steve Schuck Cari Shaffer

Bob Sheets
Lynn Spear
Gerry Tolley
Bruce Warren
Betty Watt
Denny Weber
Jim Weller
Jim & Gail Wilson

Barb Winter



You can't go wrong joining the Y, the health benefits are marvelous. I enjoy vorking out three days a week, up to $2\frac{1}{2}$ hours a day. I'm so grateful to the 'MCA for making it possible and I thank God for my improved health."

AT TYLER Jowntown Family YMCA

THE CHAIRMAN'S ROUNDTABLE

The Chairman's Roundtable is a special group of donors who have made an extraordinary commitment to our community with an annual gift of \$1000 or more to the YMCA Community Support Campaign.

Individuals

J.T. Adamson Lisa & Jim Austin Estella & Mike Baca **Daniel Beatty** Wendy & Chris Becker Merv & Roseann Bennett Doug & Merie Berwick Renzo & Lynette Bianchi Daniel Bowers The Brown Family Dave. Penny and Abby Susie Burghart & Rich Tosches Becky & James Byrnes Bruce & Patty Cameron The Christensen Family Scott & Melissa Clinton Andrew & Mariann Cobb Jack Deering Joe & Halcy Driskell Dan & Gwen Dummermuth Elena & Duane Dyer Kris Ekeren & Family Gary & Kimberly Feffer Margaret & John Fogarty Randy & Sandi Geving Daren Girling & Family Ed & Fran Gleason Walt & Willia Glover Matt & Monica Grage Wayne Harris Steve Helbing Linda Hemina Harry & Sandy Hentschel Tom & Karen Heun

David Hoover Jim & Laura Johnson Kevin & Carrie Kavenev Tom & Laura Kennedy Ted & Polly Kerr Keith & Bev Ketelsen Tom & Annie Kiemel Frank & Janell Klein Carol & John Kleiner Jay & Sandy Kloster Phil & Anita Lane Gary & Jane Loo Kathy Loo Evie Marshall Tim & Amv Mason Jennifer & Steven Mast Augie Mendoza & Family Steve Mullens Elva P. Munoz Charles & Mary Lou Murphy Johnny & Susan Nolan Carrie & Jeff Norwood Barry & Sarah O'Shea Diane Olivieri & Family Kacy & Jeff Partridge The Peak Family Ron & Karen Romero Mike Ruebenson John Ryan Bill & Dede Schuck Arlene & Bob Stein Anna Stevens The Talbot Family Mary Thurman Gerald & Cheryl Tolley Gwenda & Larry Valentine Marti Wallner **Bob Warren Charlotte Waters** Denny & Sandy Weber

Angelique & Gregory Williams

Boyd & Rhonda Williams

Steve & Kristin Woodford

Mark & DeAnne Zamora

Ann & Phil Winslow

Herman Zwinger

Businesses Air Academy Federal Credit Union Air Conditioning Plus Apple Foundation Bestway Disposal Birdsall Trust Black Hills Energy Battelle Carev Trust Cobham Analytic Solutions Colorado T.T.T. East Colorado Springs Rotary Club El Paso Floor, Inc. The ENT Community Fund of the Pikes Peak Region Fifty Flowers Firestone Stores of Colorado Springs First Bank of Colorado Springs Florence S. Knight Trust G.E. Johnson Construction GMS, Inc. Consulting Engineers Golby Trust Harrison School District 2 Healthways IT Specialists, Inc. Kaiser Permanente Lance Sijan Chapter Air Force Association Landmark Plumbing Murphy Construction NDIA, Rocky Mountain Chapter Northrop Grumman Nor'wood Foundation Omni Financial Peak Moments, Inc. Pepsi Bottling Group, Inc. Pikes Peak Road Runners Ranch Foods Direct Rotary Club of North Colorado Springs Rothgerber, Johnson & Lyons, LLP Semocor, Inc. Taco Bell US Bank **USAA** Foundation

Wahl Clipper Corporation

Wells Fargo Foundation

Zemi Photographics



Rver & Judy Hitchcock

2012 YMCA EXECUTIVE STAFF

Dan Dummermuth, President & CEO
Boyd Williams, Senior Vice President & COO
Kacy Partridge, Vice President & CFO
Lisa Austin, Vice President of Human Resources & Risk Management
Carrie Bair-Norwood, Vice President of Brand & Impact Advancement
Augie Mendoza, Senior Executive for Program Development &
Corporate Relations



We have close to 50 volunteers in our group and have made over 400 quilts since we started Comfort Quilts for children of deployed parents locally in May 2009. Utilizing our talents we can help people with something that comes so easy to us. Watching these families have something to cuddle up and wrap themselves in while a family member is deployed is the greatest reward in the world. Volunteering is in your heart, you have to have a passion for it. We need to do this just as much as the families need it."

High Country Quilts Volunteers Southeast Family Center & Armed Services YMCA

2012 BRANCH ADVISORY BOARD CHAIRS

Charlotte Waters, Briargate Family Center
Elva Munoz, Camp Shady Brook
Jerry Nelson, Downtown Family Center
Lois Carlock, Garden Ranch Family Center
Wayne Timura, Tri-Lakes Family Center
Janell Klein, Southeast Family Center & Armed Services YMCA

YMCA OF THE PIKES PEAK REGION

Briargate Family Center 719 282 9622

Camp Shady Brook 719 329 7266

Downtown Family Center 719 473 9622

Garden Ranch Family Center 719 593 9622

Tri-Lakes Family Center 719 481 8728

Southeast Family Center & Armed Services YMCA 719 622 9622

Fountain Valley YMCA 719 382 1561

Meridian Ranch Recreation Center (Residents Only) 719 495 7119

Cordera Community Center (Residents Only) 719 495 2166

Association Services Office 316 N Tejon Street Colorado Springs, CO 80903 719 471 9790 www.ppymca.org







"My life had fallen apart and the only thing that kept me going was putting on my gym shoes and coming to a safe place where my kids can be happy. The Y has helped me raise my family. The Y was here when it felt like no one else was. My children have not only learned how to play sports and swim here, they are growing up around good people with good morals and values."

MEGAN HOLCOMB AND FAMILY

Garden Ranch Family YMCA

OUR MISSION:

To put Christian principles into practice through programs that build healthy spirit, mind, and body for all.