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YMCA of the Pikes  
Peak Region

# RAD LEADERSHIP TEAM

## WHAT IS RAD?

RAD was created in memory of Ryan Pappas, a Palmer Ridge High School Senior, who was killed as the result of a drunk driver on September 1, 2014. RAD is a student-based team that stands for sobriety in a fun, pressure-free environment.

RAD is a counter-cultural movement that envisions impacting teens throughout Colorado with events and education.

## HOW TO APPLY?

1. Fill out the application form.
2. Ask a teacher, coach, pastor, or any supervisor to write a recommendation letter telling us why they think you will be a great asset to our RAD leadership team. Please do not use friends or family as a reference.
3. Please email your completed application package to Jacob Raedel, Assistant Program Director at [jraedel@ppymca.org](mailto:jraedel@ppymca.org).

## LIVING THE RAD LIFESTYLE

RAD leaders are expected to live a drug and alcohol free lifestyle. RAD leaders must refrain from attending parties where drugs and/or alcohol are present. If a RAD leader finds him/herself in a space where drugs and alcohol are present, they are expected to leave immediately. Violation of this rule will call for removal from the leadership team.

The reputation of RAD among the student body is reliant on our leaders following this rule.

## TIME COMMITMENT

RAD relies on its leaders to be at its events and meetings.

### A typical week includes:

- RAD Night, Friday nights from 8:00 - 11:00 a.m. at the Teen Center of the Tri-Lakes YMCA.
- RAD biweekly meetings, from 7:00 - 8:00 p.m. at the Tri-Lakes YMCA.

We understand that not everyone can attend every meeting because of other extracurricular activities, and personal life, but we ask you to please communicate with the RAD Secretary that you will be missing a meeting or RAD night.

Tri-Lakes Family YMCA 17250 Jackson Creek Parkway, Monument, CO 80132



# RAD LEADERSHIP TEAM

## APPLICATION FORM

Congratulations on taking the first step to becoming a student leader of Real Alternatives to Drugs and Drinking (RAD)!

Name \_\_\_\_\_ School \_\_\_\_\_ Grade \_\_\_\_\_

Email \_\_\_\_\_ Phone Number (Optional) \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**Please answer every question, and explain if necessary.**

1. Do you understand and can relate to the RAD mission? if yes, please tell us more. \_\_\_\_\_

\_\_\_\_\_

2. Please tell us what you know about the RAD program. \_\_\_\_\_

\_\_\_\_\_

3. Please tell us about any leadership experience you have and/or any extracurricular activities that you have participated in that you feel are relevant to this application. \_\_\_\_\_

\_\_\_\_\_

4. Why is living a RAD lifestyle important to you? \_\_\_\_\_

\_\_\_\_\_

5. Why do you want to become a RAD Leader? \_\_\_\_\_

\_\_\_\_\_

6. What can you bring to the RAD Leadership team? (Specific skills, characteristics, etc.) \_\_\_\_\_

\_\_\_\_\_

7. I commit to living a drug and alcohol free lifestyle? Initial \_\_\_\_\_

8. I commit to not attending parties where drugs and alcohol are present? Initial \_\_\_\_\_

9. I commit to being present at RAD meetings, RAD nights and YMCA/Community activities that the RAD Leaders might be asked to be a part of? (We understand if you have extracurricular activities or personal commitments that might interfere in some cases, but 75% of attendance is expected for RAD leaders) Initial \_\_\_\_\_

10. I understand that, at times, as a RAD leader I will be asked to help with additional events? (Example: YMCA's Fall Festival, Santa on Patrol) Initial \_\_\_\_\_

**I certify that all of the information listed above is true.**

Name (Printed) \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_



# RAD LEADERSHIP TEAM

## RECOMMENDATION FORM

Name \_\_\_\_\_

Student Name \_\_\_\_\_

Relationship with the student \_\_\_\_\_

How long have you known the student? \_\_\_\_\_

Please tell us why you think the student will be an asset to our RAD Leadership team, and any other valuable information you would like to mention. (Please add a printed copy if it was done on a digital format)

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\*Please attached more pages if necessary.



# RAD LEADERSHIP TEAM

## CODE OF CONDUCT

### RAD mission and vision:

RAD is a student-based team that stands for sobriety in a fun, pressure-free environment. RAD is a counter-cultural movement that envisions impacting teens throughout Colorado with events and education.

### RAD Leadership Team Expectations

As RAD Leaders, we commit to living the RAD lifestyle. We understand the responsibility we have to the mission and vision of this club. As RAD Leaders, we will support each other by holding ourselves and each other accountable to the following items:

1. RAD Leaders will not engage in illegal activity, such as drinking alcohol, vaping, or taking drugs.
2. RAD Leaders will not attend parties or activities where drugs or alcohol are present.
3. RAD Leaders will stand up for their peers by encouraging them to make safe and sober choices.
4. RAD Leaders will be present at RAD meetings and events. If they are unable to attend, they will communicate with the other Leaders ahead of time.
5. RAD Leaders will be engaged at all RAD events, speaking up and participating in activities.
6. RAD Leaders will connect with others and spread the message of RAD.

**By signing below, I agree to uphold the code of conduct as a RAD Leader.**

Name (Printed) \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_