The Pikes Peak Region faces new challenges every year that create a greater need for the work we do. Fortunately, where some see obstacles, the YMCA of the Pikes Peak Region sees opportunities for our members, volunteers and staff to come together to make a difference. No other organization can impact as many people in so many different ways as we do every day.

One of the major strengths of our YMCA is the ability to partner and collaborate with other non-profit and for-profit organizations to meet the growing needs in our community. As you read through this annual report, you will experience a variety of examples on the power of collaboration and how it is impacting our community. From Corporate Wellness to partnering with organizations serving populations with specific needs, the YMCA provides access and expertise to bring greater health to individuals and families, enhanced self-esteem in our youth and a sense of community for all.

Summer continued to be a busy time at the YMCA. The outdoor pools, managed by the Y for the City of Colorado Springs and other partners, provided opportunities for children to learn to swim, families to connect with neighbors and seniors to participate in exercise classes. The Y experienced a record number of children enrolled in Day Camp. Children kept their minds active, made new friends, went swimming and explored weekly themes.

Our partnership with local military installations continued to strengthen as we met the growing needs of military families. During the government shutdown, many military fitness facilities closed and classes were canceled. In response, we welcomed military families and personnel to all YMCA Family Centers as a way to continue their journey toward greater health. YMCA military outreach also included tailored programs, respite care and special events. Mike Landers, CEO of the National Armed Services YMCA, visited Colorado Springs in November to learn about the strong collaboration between the YMCA of the Pikes Peak Region and our military installations.

These were just a few highlights from our work in 2013. As we look toward another year, we have an understanding of how the YMCA will continue to play a key role in addressing community needs. Thank you for being part of our YMCA family where we focus on youth development, healthy living and social responsibility.

Dan Dummermuth
President/CEO

Thomas L. Kennedy
YMCA Metropolitan Board Chair
YMCA OF THE PIKES PEAK REGION

EXECUTIVE STAFF
Dan Dummermuth, President & CEO
Boyd Williams, Senior Vice President & COO
Scott Christian, Vice President & CFO
Lisa Austin, Vice President of Human Resources & Risk Management
Carrie Bair-Norwood, Vice President of Brand & Impact Advancement

2013–2014 METROPOLITAN BOARD OF DIRECTORS
OFFICERS
Thomas Kennedy, Board Chair
Walt Glover, Vice Chair
Sharie Flanagan, Secretary

Jay Kloster, Treasurer
Ed Gleason, Immediate Past Chair

BOARD MEMBERS
Deborah Adams
Lindsey Aparacio
Paul Butcher
Mike Callicrate
Matt Carpenter
Bill Cherrier
Rafael Cintron
Gary Feffer
Julian Flores
Kent Fortune
Matt Grage
Mark Hartman
Steve Helbing
Al Holland
Phil Lane
Regina Lewis
Rick Mack
C.J. Moore
Shawn Raintree
Patrick Rudy
Cheryl Serrano
Jeff Thomas
Mary Thurman
Ann Winslow
Steve Woodford

2013 CENTER ADVISORY BOARD CHAIRS
Briargate Family Center, Brian Rowedder
Camp Shady Brook, Dave Campbell
Downtown Family Center, Arlene Stein
Garden Ranch Family Center, Mark Hoffman
Southeast Family Center & Armed Services YMCA, Stewart Laing
Tri-Lakes Family Center, Stephannie Finley
YMCA OF THE PIKES PEAK REGION MAKES STRIDES IN CORPORATE WELLNESS

OUR APPROACH
The Y’s approach to corporate health and wellness is holistic and incorporates spirit, mind and body. We believe that all employees are resourceful individuals who are their own best advocates for change. Through intrinsic motivation, access to the proper resources and professional guidance, organizations can play an active role alongside the Y in enhancing their health and wellness culture for the future.

OPPORTUNITIES
The YMCA Corporate Health & Wellness Program provides two opportunities for organizations. Companies can select either a cost savings membership program in which the Y and the employer subsidize a portion of their employee’s membership or opt for our customized Employee Wellness Program. Through our customized program, the Y works with the organization to design and facilitate a program that meets their specific needs. Company culture, work habits and unique challenges are taken into consideration while preferred metrics for success are defined, as outlined by the company and its employees. In either case, the Y views this as a three-way partnership where the company, the Y and the employee all work together towards increasing health and wellness in the workplace. Currently we have 21 companies participating at varying levels in the Pikes Peak Region.

“I am a happier person daily. I’ve learned how to be more patient and hold myself to goals. Having my coach hold me accountable helped me stay on track.”

AspenPointe Employee

CORPORATE PARTNERS
Academy Kids Dental
ADD STAFF Inc
AspenPointe
Chromatic Technologies
Colorado Springs Business Journal
Colorado Springs Utilities
Compass Wealth Group
Compassion International
Culebra Properties
Engineering Ministries International
Every Home for Christ
Ferrari Films
Greater Europe Mission
Pikes Peak Allergy & Asthma
PlayDate Behavioral Interventions
Rampart Supply
Ranch Foods Direct
Secure Partners
Taylor Farms Colorado
The Independent
Your Child’s Eyes
In 2013 the Y completed its first year with AspenPointe and began a new partnership with Colorado Springs Utilities. Both organizations enjoy the benefits of being a corporate partner, as well as participation in our customized group exercise programs and holistic coaching. In addition to individual coaching in the eight primary areas of wellness (emotional, social, family, occupational, spiritual, intellectual, physical, and environmental), group coaching is offered on topics that include work-life balance, change management, communication techniques, and conflict resolution. In 2013 the Y saw a 40% employee participation rate with AspenPointe. During the first month with Colorado Springs Utilities, we had more than 150 employees sign up for the YMCA’s Corporate Health & Wellness Program.

In 2014 the YMCA’s Corporate Health & Wellness Program will introduce an employee health and wellness culture assessment tool. This will provide companies with a baseline indicating where employees are in regards to their own health and wellness. This assessment will help employers identify areas of strengths and opportunities for improvement. Our goal is to work with these organizations to identify the needs of their employees as a whole and on an individual basis. When companies are ready to explore improvements in their health and wellness culture, the Y wants to be the most efficient, effective and holistic program available and therefore the best choice.

“This program helps turn dreams and wishes into actual action steps to create real change.”

AspenPointe Employee
In August the Fountain YMCA Teen Center moved from a previously donated space at the Lorraine Secondary School to the new Welte Education Center. The new facility provides the Y with an opportunity to continue the work of supporting this student population in their academic success. By being in the same building, YMCA staff work at a higher level with the student body and faculty to help them become engaged in various after school and educational activities.

The new Welte Education Center does not include a library or music program as part of the curriculum. The YMCA Teen Center fills this need by providing a library area with books that have been donated by community partners and other individuals. Students can spend time reading on site or take books home to enjoy. The after school program also engages students in the arts, including music as part of an after school club.

The partnership between the YMCA and Fountain-Fort Carson School District 8 offers students a well-rounded education and also addresses their nutritional needs. The Y partners with Care and Share Food Bank to provide after school snacks and lunch during our summer program.

The YMCA Teen Center is open to everyone. The Teen Center is made possible as part of the YMCA’s 21st Century Community Learning Center grant.

“In need help with something, I can go to one of these staff members and talk with them. If it was not for them I have no idea where I would be. I have been encouraged to go to college, and I have had staff explain to me what I need to do. If it keeps going like this, I am going to be a college expert.”

Faith
Teen Center Participant
YOUTH MAKING A DIFFERENCE

Y-MAD (Youth Making A Difference) provides teens the opportunity to choose what matters most to them and create a service project around it. Teens learned about community organizations and project management. They identified needs, recruited peers and implemented strategies to meet their goals.

In 2013 more than 100 teens spent the summer performing projects and giving back to our community. Projects included building trails with Rocky Mountain Field Institute, marking storm drains with Colorado Springs Utilities, weeding at Venetucci Farms, creating a butterfly garden and picnic area at the Southeast YMCA, washing local fire trucks, winterizing Camp Shady Brook, preparing for the Jingle Bell Run, making birthday cards for homeless youth and ornaments for deployed soldiers, hosting a winter coat drive, picking up trash in our neighborhoods and monitoring trails at the Big Dog Brag.

YMCA teens also participated in International Day of the Girl, a multiple day project where teens collected over 1,700 individual items and assembled 31 hygiene bags for young ladies in South Africa. They also participated in online philanthropy and watched the documentary “Girl Rising” that encourages self-esteem in young women.

COLLEGE TOUR

The 2nd Annual YMCA College Tour was held in April 2013. Y staff traveled with 17 teens across the state of Colorado to explore post-secondary school education options. The College Tour included visits to four different colleges, starting with Rocky Mountain College of Art and Design (RMCAD). Teens created art of their own and learned how to screen print t-shirts as a souvenir. After RMCAD the group made a stop at the Art Institute of Colorado’s main campus in downtown Denver. The culinary campus provided hands on and interactive learning for the teens. After a full day of travel and visits to the first two college campuses, YMCA staff took the students to see The Blue Man Group for a little fun. The evening ended by staying at a local Y in Denver. On day two the group traveled to the University of Northern Colorado and Colorado State University Fort Collins to experience a more traditional college campus. Prior to this tour, many of these teens had not traveled outside of their community. This two-day experience was a confidence builder and encouraged students to push their personal limits and further their education.
“Our kids love the Y...Many of the kids that we serve are autistic and need sensory activities. Swimming has a lot of sensory inputs and helps kids relax. But for the low-income families we serve, swimming is a luxury these families cannot afford. Through the Group Membership Program, we can give kids their first swimming experience and take them swimming every week.””

Renae Isakson
Program Director at Zach’s Place, a program of Special Kids Special Families
YMCA GROUP MEMBERSHIP PROGRAM PARTICIPANTS

A Kidz Hope Inc
AspenPointe
BethHaven Inc
Capuchin Friars of Mid-America
Carmel Community Living Corporation
CASA
Catholic Charities
Cheyenne Village
Community Intersections
Colorado School for the Deaf and Blind
Colorado State Foster Parent Association
Crawford House
Dale House Project
District 11 Transitions
Dungarvin
Foundation for Successful Living
Griffith Center for Children
Hope and Home Foster Care
Interfaith Hospitality Network
More Than A Meal
Mosaic Inc
Our House Inc
Partners in Housing
Pikes Peak Academy
Restoration Counseling
Rocky Mountain Kids
Rocky Mountain Health
Roundup School
Shadow Mountain Recovery
Special Kids Special Families
Stellar Care and Services LLC
Teach and Tumble
The Resource Exchange
Therapeutic Recreation Program
Widefield School District
SERVING MILITARY FAMILIES YEAR-ROUND

The Armed Services YMCA (ASYMCA) military family outreach programs provide year-round services and activities that strengthen families, promote self-sufficiency, encourage a healthy lifestyle, develop skills and provide a feeling of contributing and belonging to the community.

On average the ASYMCA military outreach programs serve 860 military spouses and children each month and over 16,000 participants throughout the year. We also provide more than 2,640 military personnel and family members with discounted membership rates and program fees.

This outreach effort helps offset the many challenges faced by military families. As a result of frequent duty-related separations, many military families find themselves living away from home for the first time, moving every two or three years and becoming parents. Those with one or more children often rely on assistance programs such as Food Stamps; Women, Infants, and Children; Government Commodities; Free and Reduced Lunch Program; Colorado Child Care Assistance Program; and Care and Share Food Bank.

MILITARY OUTREACH: To help offset potential family crises, the ASYMCA reaches out to the military community with parenting, budgeting, community resource, communication, wellness, nutrition, stress management and prevention classes as a way to increase knowledge and skills. Childcare is provided at no cost, giving parents the ability and where-with-all to participate in these important programs. This also enables parents, especially those with a deployed spouse, respite and a way to socialize with other adults.

OPERATION KID COMFORT: This program eases the stress for children of deployed parents by providing a hand-made photo quilt or pillow with images provided by the family. The quilt or pillow is given to the child to play with, sleep with, or be comforted while their parent is deployed. In 2013 volunteers made and delivered 352 quilts and pillows for military families in our community.

MILITARY MEMBERSHIP: Through special military rates and scholarships, the ASYMCA provides families with opportunities to stay healthy and happy at an affordable rate. In addition Military Family Support Centers from each local installation, frequently use YMCA facilities to provide families living off base with the opportunity to attend programs and classes.
2013 EVENTS

FATHER DAUGHTER DANCE: This special night gives fathers a chance to bond with their daughters. In 2013, 350 father daughter couples danced the night away and created memories that will be with them forever.

SPOUSE APPRECIATION DAY: This annual May event gives military spouses time for a little TLC while enjoying free services provided by vendors. This is a collaborative effort between the ASYMCA, Fort Carson Army Post, Peterson Air Force Base, Schriever Air Force Base and the United States Air Force Academy.

ORNAMENTS FOR SOLDIERS AND AIRMEN: In October our military and local children created Christmas ornaments for our Colorado Springs service members currently on deployment. The ASYMCA produced and mailed 1,200 ornaments.

VETERANS MILITARY APPRECIATION DAY BREAKFAST: To honor and thank veterans in our community, the YMCA hosted 150 active duty service members and veterans for breakfast and a mission moment. In 2013 our guest speaker was a 93-year-old female air mechanic from WWII.

FAMILIES FIRST MILITARY DINNER: This annual November event provides an opportunity for military family members to gather and celebrate their service to our country.

MILITARY FOOD BASKETS: In December a grant received from the El Pomar Foundation made it possible for the YMCA to deliver 90 holiday food baskets to military and low-income families.

BREAKFAST WITH SANTA: This annual December event for E-5 military families and below, ensures that every child has the opportunity to sit with Santa and go home with a new toy.

MONTHLY FAMILY FUN NIGHTS: These events offer military families a way to have fun and connect with the civilian world. Families enjoy arts and crafts, games and other social activities at no charge. The monthly events help keep our community connected.
In July the YMCA took a group of teens to Camp Shady Brook for an overnight leadership camp. Many of these youth had never gone camping before or experienced the wilderness of Colorado. This was a memory-making trip that provided teens with an opportunity to participate in canoeing, archery and a ropes course. In addition to enjoying traditional Camp Shady Brook offerings, the teens experienced personal development and leadership opportunities.
Camp Shady Brook served 187 campers who represented all branches of service and were from five states. The youth experienced a “week of a lifetime” with non-stop fun activities such as swimming, fishing, arts and crafts, horseback riding and more in the great outdoors. The week also encouraged the campers to create friendships and bond with other kids who share a similar family situation.

This past summer, through 18 camps in 14 states, Camp Corral sent over 2,000 campers nationwide to camp free of charge.
The YMCA and Colorado Springs School District 11 ventured into a collaboration to provide a low-cost opportunity for kids to participate in sports programs at five schools and Gerry Berry Stadium. These sports included soccer, t-ball, baseball, volleyball and flag football for boys and girls kindergarten through 5th grade. This partnership helped children become active and inspire an early interest in sports.

Through these activities the Y helped increase self-esteem and self-confidence, created a sense of community and developed healthy lifestyles for the kids and their families. In 2013 the Y served nearly 600 youth and provided financial assistance to more than 50% of the families. In order to make these programs more accessible, clinics and camps were held at neighborhood schools at a reduced fee that also included a multi-child discount. Twenty-five of the schools in District 11 have over 50% of the students on free or reduced lunch. Ten of those schools have more than 75% of students enrolled in the free or reduced lunch program.

This partnership gave District 11 high school students a unique opportunity to become mentors to younger students. Fifty high school athletes served as volunteer coaches who provided leadership and support for this new program. Based on community needs, this program will expand in 2014 to serve more than 1,000 students.
"I just wanted to let you know how much we love the programs for my two kids, Lance and Quinn. The affordability makes it where our kids can play several different sports without breaking the bank. My kids love the high school soccer players that work with them and I can tell it has made them better players. The outstanding examples that the high school kids give is positive. My kids want to go and support their high school games. There are teachers from other schools who have commented on the program and how middle school kids would love the opportunity to volunteer... giving back to the community we all live in.

Both my kids play soccer on Monday nights and basketball on Wednesday nights all for $100. If both of my kids played developmental soccer and basketball, it would have cost me $375 for a 5-week program. I could have never afforded that...Thank you for supporting the community and also building it!"

Robin Matthews, School District 11 Parent
The YMCA was founded by volunteers and still today we are a volunteer-led organization. In 2013 volunteers recorded a total of 26,688 hours of their personal time on boards and committees, as youth sports coaches, mentors to our teens, and helped organize and lead events that positively impacted our community. Our 1,708 volunteers ranged in age and background.

VOLUNTEER OF THE YEAR RECIPIENTS

Each year the YMCA recognizes volunteers who have made a significant contribution in our community through the YMCA. It is our pleasure to honor the following volunteers for their commitment to the YMCA and our community in 2013.

Tyler Lohman, Briargate
Karl Schneider, Camp Shady Brook
James Byrnes, Downtown
Alex Walker, Fountain Valley
Lois Carlock, Garden Ranch
David Arrambide, Southeast Armed Services
Jay Elmor, Tri-Lakes
Gary Feffer, YMCA Association Services
The J.H. Woodgate Award is named for the first Board Chair of the Colorado Springs YMCA who served in 1878. The award recognizes contributions made by an individual or community organization to the YMCA of the Pikes Peak Region.

Andy started volunteering for the YMCA of the Pikes Peak Region in 1979. Working in a variety of roles, Andy served two terms with the Metropolitan Board of Directors as well as time on the Camp Shady Brook and Garden Ranch Advisory Boards. Andy has been a member on the YMCA of the Pikes Peak Region’s Risk Management Committee for more than 20 years and is currently the committee chairman. By bringing both his valuable expertise in the insurance field and tenacity in leveraging the risk of the organization, the YMCA is well protected. Providing support to YMCA risk management staff, Andy helped navigate the Y through a volatile and ever-changing insurance industry.

As a result of a fire at Camp Shady Brook, YMCA losses could have been substantial. Instead, under Andy’s leadership, there was sufficient coverage to allow for replacements and the betterment of Camp. Today Camp Shady Brook continues to provide children and families with life-changing experiences.

Andy continued to be very involved when Poseidon, a state-of-the-art monitoring technology, was added to YMCA of the Pikes Peak Region’s pools to increase the safety of swimmers. The Y is the only organization with aquatic facilities in the western United States to employ this life-saving technology that assists lifeguards in the safe monitoring of our aquatic areas. Andy has taken risk management to a level that ensures our members, staff and program participants receive the highest level of safety consistent with the values of the YMCA.

J.H. WOODGATE AWARD PAST RECIPIENTS

1989 Patty Cameron  
1990 John Stone  
1991 Dick Mertens  
1992 Keith Ketelsen  
1994 Jim Klever  
1995 El Pomar Foundation  
1996 Mayor Robert Isaac  
1997 Ken Keene  
1998 Ryer Hitchcock  
1999 Denny Weber  
2000 Sue Putnam  
2001 Bruce Cameron  
2002 Jim Wilson  
2003 Steve Schuck  
2004 No Award Given  
2005 Doug Berwick  
2006 Paul Butcher  
2007 David Jenkins  
2008 Gil and Jim Johnson  
2009 Dick Roy  
2010 Jim Weller  
2011 Jim Maguire  
2012 Merv Bennett  
2013 Thomas Naughton
Our donors help keep YMCA programs and services available to all regardless of their financial situation. A special thank you to our YMCA Chairman’s Roundtable donors who gave a minimum annual gift of $1,000 to the YMCA Annual Support Campaign in 2013.

### INDIVIDUALS
- Deborah R Adams
- J.T. Adamson
- The Aichele Family
- Jim & Lisa Austin
- Estella & Michael Baca
- Robert Bauer
- Daniel Beatty
- Wendy & Chris Becker
- Carolyn A Beggs
- Merv & Roseann Bennett
- Doug & Marie Berwick
- Renzo & Lynette Bianchi
- Daniel & Debbie Bowers
- The Brandon Family
- Pamela & Briggs
- Keith & Amanda Bryant
- Susie Burghart & Rich Toshes
- Sherry Butcher
- James & Becky Byrnes
- Bruce & Patty Cameron
- Dave Campbell
- Doug Campbell
- Craig & Carylee Cheatham
- Bill & Mary Cherrier
- Dave Christensen
- Scott & Melissa Clinton
- Andy & Mariann Cobb
- Patrick Daly
- The Driskell Family
- Dan & Gwen Dummermuth
- Duane & Elena Dyer
- Ken Emry
- Jen & Jeff Falkenstein
- Monica & Martin Fesing
- Stephannie J Finley
- John & Margaret Fogarty
- Ariella & Noel Franco
- Daren Girling & Family
- Ed & Fran Gleason
- Walt & Willia Glover
- Matt & Monica Grage
- Marilu Greene
- Steve & Joy Helbing
- Linda Heming
- Darold & Elizabeth Herdes
- Annette Hicks
- Ryer & Judy Hitchcock
- Pastor Al & Vivian Holland
- Jim & Laura Johnson
- Kevin & Carrie Kaveney
- Tom & Laurie Kennedy
- Keith & Bev Ketelsen
- Tom & Annie Kiemel
- Frank & Janell Klein
- John & Carol Kleiner
- Jay & Sandy Kloster
- The Kolariik Family
- Phil & Anita Lane
- Jonathan & Mina Liebert
- Gary & Jane Loo
- Kathy Loo
- Jim & Donna Maguire
- The Marcus Family
- The Pat McDonough Family
- Danny Mientka
- Elva Munoz
- Connie Munson
- Carrie & Jeff Norwood
- Barry & Sarah O’Shea
- Diane Olivieri & Family
- The Peak Family
- Mary Ritchie
- Ron & Karen Romero
- John & Noel Ryan
- Ingrid Schneider
- Bill & Dede Schuck
- Cheryl Serrano
- Patrick Sheehy
- Mari Sinton-Martinez
- & Paul Martinez
- Tom Smith
- Michelle Smoker
- Arlene & Bob Stein
- Chris Stein
- The Steinman Family
- Anna Stevens
- Rachel V Stovall
- The Strebe Family
- John Street
- The Talbot Family
- Wayne & Jackie Timura
- Carolyn Tinsley
- Gwenda & Larry Valentine
- Marti & David Walner
- Charlotte Waters
- Karen, Carly & Kyle Watson
- Denny & Sandy Weber
- Gregory & Angelique Williams
- Boyd & Rhonda Williams & Family
- Steve & Kristin Woodford

### ORGANIZATIONS
- ADD STAFF, Inc
- Advanced Impressions
- AFCEA
- Air Conditioning Plus, Inc
- Air Force Association-Lance P.Sijan Chapter #125
- Apple Foundation
- Austin Bluffs Sertoma
- Battle
- Bestway Disposal
- CarMax Foundation
- Cintas
- City of Colorado Springs
- Colorado Springs Utilities
- Colorado T.T.
- Credit Union of Colorado
- Diamond Healthy Vending, LLC
- El Paso Floor, Inc
- El Pomar Foundation
- Ent Federal Credit Union
- Firestone Stores of Colorado Springs
- Front Range Aquatech
- GE Johnson Construction Company
- GMS, Inc Consulting Engineers
- Golby Trust
- Healthways
- Homefront Cares
- IT Specialists, Inc
- La Plata Communities
- Lewis Roca Rothgerber LLP
- Lulu’s Frozen Yogurt
- Lumberjack Tools, Inc
- McAfee, Inc
- Luther T. McCauley Charitable Trust
- The Meadows Park Community Center Fund
- Mountain Post Spouses Club
- Murphy Constructors
- Nor’wood Foundation
- Olson Plumbing & Heating
- Parsons Inc
- Peak Moments, Inc
- Pepsi
- Pikes Peak Road Runners
- PMI Sports Inc
- Precor Cares
- Ranch Foods Direct
- RMF Company
- Semocor, Inc
- Special Forces Association Chapter IV/XXIV
- Southside Johnny’s
- Stockmens Bank
- Taco Bell Foundation for Teens
- U.S. Bank Foundation
- USAA Foundation
- Verizon Foundation
- Wahl Clipper Corporation
- Wells Fargo Foundation
In 2013 the YMCA of the Pikes Peak Region awarded $1,411,652 in financial assistance providing access to much needed YMCA programs and services for children, families and seniors in our community. These programs and services were made possible through many generous donors to our Annual Support Campaign as well as program specific grants.

### REVENUE

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$1,522,000</td>
</tr>
<tr>
<td>Membership Fees</td>
<td>$12,478,000</td>
</tr>
<tr>
<td>Program &amp; Camping Fees</td>
<td>$3,879,000</td>
</tr>
<tr>
<td>Government Sources</td>
<td>$938,000</td>
</tr>
<tr>
<td>Investment &amp; Other</td>
<td>$215,000</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$19,032,000</strong></td>
</tr>
</tbody>
</table>

### EXPENSE

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel Costs</td>
<td>$11,285,000</td>
</tr>
<tr>
<td>Services &amp; Supplies</td>
<td>$1,768,000</td>
</tr>
<tr>
<td>Occupancy</td>
<td>$2,727,000</td>
</tr>
<tr>
<td>Equipment</td>
<td>$258,000</td>
</tr>
<tr>
<td>Transportation</td>
<td>$129,000</td>
</tr>
<tr>
<td>Staff Development</td>
<td>$227,000</td>
</tr>
<tr>
<td>National Dues</td>
<td>$181,000</td>
</tr>
<tr>
<td>Financing</td>
<td>$1,324,000</td>
</tr>
<tr>
<td>Insurance</td>
<td>$211,000</td>
</tr>
<tr>
<td>Other</td>
<td>$444,000</td>
</tr>
<tr>
<td>Facility &amp; Program Reserves</td>
<td>$209,000</td>
</tr>
<tr>
<td><strong>Total Expense</strong></td>
<td><strong>$18,763,000</strong></td>
</tr>
</tbody>
</table>
YMCA ENDOWED AND PLANNED GIVING IS UNIQUELY REWARDING

Although well-known for fitness, child care, camping and youth sports, the depth of the YMCA’s mission work is often unspoken. Those seeking to have countless impact on diverse communities will find resonance with the Y’s breadth of programs and services. As a charitable, non-profit organization, the YMCA uses contributions to meet the ever-changing needs of underserved people of all ages, religions, ethnicities and backgrounds. When contemplating the pathway that will lead to your personal legacy, you can feel confident that a contribution to the YMCA Foundation will be a gift of a lifetime.

YMCA FOUNDATION GIFT CATEGORIES INCLUDE:

- Outright Gifts
- Wills and Revocable Living Trusts
- Life Insurance
- Charitable Trusts
- Charitable Gift Annuity
- Beneficiary Designations
- Charitable Lead Trusts

YMCA FOUNDATION BOARD OF TRUSTEES

OFFICERS
Jim Johnson, Chairman
Diane Olivieri, Treasurer
Cari Shaffer, Secretary
Ken Keene, Past Chairman

TRUSTEES
Doug Berwick
Keith Ketelsen
Ted Rinebarger
Barry O’Shea
Denny Weber

MISSION OF THE YMCA FOUNDATION OF THE PIKES PEAK REGION

To further the work of the YMCA of the Pikes Peak Region in putting Christian principles into practice through programs that build healthy spirit, mind and body for all.
SUMMIT SOCIETY LISTING

The Summit Society is a group of families and individuals who share a belief in the mission of the YMCA and want to expand that mission to strengthen the community for future generations. By recognizing that the Y will continually play a critical role in the future lives of the greater Colorado Springs community, Summit Society members have invested – through outright gifts and planned gifts – in the Endowment Fund or the YMCA Foundation of the Pikes Peak Region. These gifts come in the form of bequests, insurance policies, stocks, charitable trusts, property, and outright donations. With these gifts, the YMCA of the Pikes Peak Region will continue to provide innovative programs to address the challenges and opportunities of our community’s future. Strong today...stronger tomorrow.

Gary Backstrom
Merv & Roseann Bennett
Donna Bertram
Douglas and Marie Berwick
Judy & Donald Bosin
Bill Brummett
Patty & Bruce Cameron
Joanne Clark
Ray Deeny
Dan & Gwen Dummermuth
Ruth & Howard Dutzi
Ryer Hitchcock
Nancy & Stephen Hopkins
Jim & Laura Johnson
Ken Keene
Doug & Kitty Kelly
Meg & Phil Kendall
Ted & Polly Kerr
Keith & Bev Ketelsen
Janell & Frank Klein
Jim & Mary Klever
James & Margaret Kupfer
Denny Lauer
Jay & Tami Lowden
Jim & Donna Maguire
Tim & Amy Mason
Russ & Carolyn Reid
Ted & Judy Rinebarger
Brian & Stephanie Risley
Ron & Karen Romero
Larry & Cari Shaffer
Bob & Colette Sheets
Marty & Janet Smith
Lynn & Kayla Spear
Anna Stevens
Ann L Sulley
Larry & Gwenda Valentine
Bill Watkins
Sandy & Denny Weber
James A Wilson

If you are interested in becoming a member of the Summit Society, please contact Carrie Bair-Norwood, Vice President of Brand & Impact Advancement at 719.329.7217 or cbair-norwood@ppymca.org

YMCA ADVISORS

The Advisors to the Metropolitan Board of Directors are composed of selected individuals who have served the organization in a significant capacity, have a continuing interest in its future well-being, and are not currently serving as members of the Metropolitan Board. Members of the Advisors are called upon at times for counsel, welcome at any meeting of the Metropolitan Board and are encouraged to attend the Annual Meeting of the organization.

Donna Bertram
Doug Berwick
Judy Bosin
Chuck Brown
Patty Cameron
Bruce Cameron
Judy Cara
Andy Cobb
Lucia Dahlstrand
Ray Deeny
Dan Donegon
Mike Edgar
Tony Goggans
Ryer Hitchcock
Bob Howard
Jim Johnson
Ken Keene
Meg Kendall
Keith Ketelsen
Jim Kin
Roger Lane
Margot Lane
Cleaster Marchman
John McCaa
Jim Miller
Laura Muir
Tom Naughton
Diane Olivieri
Greg Parsons
Sue Putnam
Cathy Robbins
Ron Romero
Bill Schuck
Steve Schuck
Cari Shaffer
Bob Sheets
Lynn Spear
Gerry Tolley
Bruce Warren
Betty Watt
Denny Weber
Jim Weller
Jim Wilson
Barb Winter
YMCA LOCATIONS

YMCA of the Pikes Peak Region

CENTERS

1ugate
1. Briargate
4025 Family Place
Colorado Springs, CO 80920

2 Cottonwood Creek Recreation Center
3920 Dublin Boulevard
Colorado Springs, CO 80918

3 Downtown
207 North Nevada Avenue
Colorado Springs, CO 80903

4 Fountain Valley
301 East Iowa Avenue
Fountain, CO 80817

5 Garden Ranch
2380 Montebello Drive West
Colorado Springs, CO 80918

6 Memorial Park Recreation Center
280 South Union Boulevard
Colorado Springs, CO 80910

7 Southeast & Armed Services
2190 Jet Wing Drive
Colorado Springs, CO 80916

8 Tri-Lakes
17250 Jackson Creek Parkway
Monument, CO 80132

9 YMCA Camp Shady Brook
8716 South Y Camp Road
Sedalia, CO 80135

BEFORE & AFTER SCHOOL CARE

A Academy for Advanced & Creative Learning
2510 N. Chestnut Street
Colorado Springs, CO 80907

B Irving Howbert Elementary School
1023 N. 31st Street
Colorado Springs, CO 80904

C STAR Academy
2520 Airport Road
Colorado Springs, CO 80910

D Trailblazer Elementary School
2015 Wickes Road
Colorado Springs, CO 80919

E Gold Camp Elementary School
1805 Preserve Drive
Colorado Springs, CO 80906

F Pinon Valley Elementary School
6205 Farthing Drive
Colorado Springs, CO 80906

G Manitou Springs Elementary School
110 Pawnee Avenue
Manitou Springs, CO 80829

H The da Vinci Academy
335 Bridle Oaks Drive
Colorado Springs, CO 80921

I Edith Wolford Elementary School
13710 Black Forest Road
Colorado Springs, CO 80908

J Banning Lewis Ranch Academy
7094 Cottonwood Tree Drive
Colorado Springs, CO 80927

K Rocky Mountain Classical Academy
1710 Piros Drive
Colorado Springs, CO 80915

L Global Village Academy
1702 N. Murray Boulevard
Colorado Springs, CO 80915

OUTDOOR POOLS

12 Monument Valley Pool
220 Mesa Road
Colorado Springs, CO 80903

13 Portal Pool
3535 North Hancock Avenue
Colorado Springs, CO 80907

14 Prospect Lake Beach
619 Prospect Lake Drive
Colorado Springs, CO 80910

15 Wilson Ranch Pool
2335 Allegheny Drive
Colorado Springs, CO 80919

COMMUNITY CENTERS

Residents Only
10 Cordera Community Center
11894 Grand Lawn Circle
Colorado Springs, CO 80924

11 Meridian Ranch Recreation Center
10301 Angeles Road
Falcon, CO 80831
YMCA of the Pikes Peak Region

Association Office
316 N. Tejon Street
Colorado Springs, CO 80903
719.471.9790

ppymca.org

OUR MISSION: To put Christian principles into practice through programs that build healthy spirit, mind, and body for all.