Dear Friends,

Henry Ford once said, “If everyone is moving forward together, then success will take care of itself.” If Mr. Ford were here today, we think he’d agree that the YMCA of the USA and the YMCA of the Pikes Peak Region are aligned in our efforts in meeting the changing needs of communities and continuing the goal of enhancing the overall health and well-being of people locally and across our country.

We introduced the new YMCA brand to our communities in the Fall of 2010 and spent much of 2011 helping our staff and communities better understand the true essence of this new brand. By doing this we took an in-depth look at our programs and services being offered to ensure they were focused on the three pillars of Youth Development, Healthy Living and Social Responsibility.

A group of key volunteers and staff from every YMCA location within our association came together to be a part of a strategic planning process to evaluate the three pillars and prioritize our focus so we could clarify our Y’s role in addressing the critical issues facing the Pikes Peak Region. The priorities identified were family stability, youth & teen development, and senior well-being.

To position us for success in addressing these three priority areas, we finished the year in 2011 by re-organizing our staff structure to allow us to have a greater impact in these areas. Our staff are extremely excited and empowered to work with our members, participants, volunteers, community partners and donors to meet the growing needs as it relates to our youth and teens, families and seniors. Thank you for your continued support of the Y and the trust you have in our organization in advancing our mission throughout the wonderful communities we serve!

Mike Miles
Chairman of the Board

Dan Dummermuth
President/CEO
WE ALL NEED THE Y

The YMCA of the Pikes Peak Region is a gathering place that strengthens our community. Kids pour in after school to do homework and learn from caring mentors. Seniors connect with each other and discover new ways to stay healthy. Local families turn to us for essential support in times of need. As a leading nonprofit organization, the YMCA of the Pikes Peak Region provides experiences that change lives. And, we depend on support from people like you.

Family Stability
Enhancing the health & well-being of families in our community

Youth & Teen Development
Building self-esteem and acceptance in youth

Senior Well Being
Creating community and inspiring health and vitality

“Volunteering can teach you life skills, help you realize your interests and look into things you might want to do with your future. I volunteer because it gets me involved in the community and it’s satisfaction that you did something, not just for yourself, but for others in your community. For me it’s not about the hours you put in, it’s about what you are able to give back and the rewarding experiences you get along the way.”

Camille Dytan
Volunteer at the Fountain Valley YMCA Teen Center
HONORING MERV BENNETT

The J.H. Woodgate Award is named for the first Board Chair of the Colorado Springs YMCA who served in 1878. The award recognizes outstanding contributions made by an individual or community organization to the YMCA of the Pikes Peak Region.

Merv was instrumental in increasing the size and scope of our Y by overseeing capital campaigns and collaborations with other entities. Under his leadership our Y prospered, maintained its leadership role in El Paso County, and he continued the vision of excellence that was handed to him by his predecessors.

During his 40 years of service with the YMCA, Merv provided leadership in building three full-service YMCAs: the Southeast Family Armed Services Center, the Briargate Family Center, and the Tri Lakes Family Center. He also established a YMCA center in Fountain in partnership with the school district. After the 2002 Schoonover and Hayman wildfires, he oversaw the reconstruction of Camp Shady Brook. As CEO, Merv purchased and renovated the office building to house the Association Offices. Merv initiated operational alliances with the cities of Colorado Springs, Woodland Park, Fountain, various School Districts, Centura Health Systems, Memorial Hospital and other nonprofit agencies. He created a partnership with the Armed Services YMCA. Merv established an international partnership with the YMCA of Montevideo, Uruguay, served as Chair of the North American YMCA Development Organization and was a delegate to the World Council of YMCAs General Assembly. Merv’s leadership over the years has helped to provide a solid foundation for the YMCA to impact children and families in our community for years to come.

J.H. Woodgate Award
Past Recipients

The YMCA was founded by volunteers and still today we are a volunteer led organization. In 2011, 2,236 volunteers recorded a total of 28,125 hours of their personal time on boards and committees, as youth sports coaches or mentors to our teens or helping organize and lead events impacting our community. Our volunteers range in age and come from all backgrounds. Each year the YMCA recognizes volunteers who have made a significant impact in our community through the YMCA. It is our pleasure to honor the following volunteers for their commitment to the YMCA and our community in 2011.

VOLUNTEER OF THE YEAR RECIPIENTS 2011

Natasha Bussell
Briargate Family YMCA

Pete Gvasdauskas
Downtown Family YMCA

Ron Epps
Garden Ranch Family YMCA

Janell Klein
Southeast Family & Armed Services YMCA

Pastor Dave Manst
Tri Lakes Family YMCA

Clara Brizal
YMCA Association Offices

Matt Erickson
YMCA Camp Shady Brook

“I have volunteered as a basketball coach for over 15 years because it is a chance for me to give back my love for the sport to our young players. My daughter and I enjoy the experience of teaching our youth about teamwork and self confidence. The greatest reward is what we get back in return – the player’s smile when they can do a skill that they couldn’t do before. The YMCA’s goals are for everyone to play and have fun...what a way to experience a sport.”

Pete and Laura Gvasdauskas
Volunteer Sports Coaches at the YMCA
The Summit Society is a group of families and individuals who share a belief in the mission of the YMCA and who want to expand that mission to strengthen the community for future generations. By recognizing that the YMCA will continually play a critical role in the future lives of the greater Colorado Springs community, they have invested – through outright gifts and planned gifts – in the Endowment Fund or the YMCA Foundation of the Pikes Peak Region. These gifts come in the form of bequests, insurance policies, stocks, charitable trusts, property, and outright donations. And, because of these gifts, the YMCA of the Pikes Peak Region will be able to continue to provide innovative programs to address the challenges and opportunities of our communities future. Strong today...stronger tomorrow.

Willis Armstrong  
Tom & Jeanne Harbert  
Curt & Mary Ormand  
Gary Backstrom  
Ryer & Judy Hitchcock  
Russ & Carolyn Reid  
Merv & Roseann Bennett  
Rick Holland  
Ron & Karen Romero  
Donna Bertram  
Nancy & Stephen Hopkins  
Steve & Joyce Schuck  
Doug Berwick  
Jim Johnson  
Cari & Larry Shaffer  
Judy & Donald Bosin  
Ken Keene  
Bob & Collette Sheets  
Rusty & Kathy Brown  
Pam & Dave Keller  
Bruce & Ann Shepard  
Bill Brummett  
Doug & Kitty Kelly  
Frank Shoptaugh  
Patty & Bruce Cameron  
Meg & Phil Kendall  
Scott & Sherry Skinner  
Flo Carris  
Ted & Polly Kerr  
Marty & Janet Smith  
Joanne Clark  
Keith & Bev Ketelsen  
Lynn & Cayla Spear  
Ray Deeny  
Janell & Frank Klein  
Ruth Stone  
Tim Dix  
Margot Lane  
Ann Sulley  
Dan & Gwen Dummermuth  
Janice M Lane  
Larry & Gwenda Valentine  
Matt Dunston  
Denny Lauer  
WH “Bill” & Fay Watkins  
Gene Dunston  
Gary & Jane Loo  
Denny & Sandy Weber  
Ruth & Howard Dutzi  
Kathy Loo  
Jim & Mary Weller  
Richard & Joyce Eitel  
Jay & Tami Lowden  
James Wilson  
Gary & Donna Erickson  
Tim & Amy Mason  
Joe Woodford  
Ed & Fran Gleason  
James & Donna Maguire
“Jason looks forward to being a part of the swim program at the Y. He reminds you that it doesn’t matter if you win; it’s about doing your best and having fun. The Y community has truly accepted Jason. As a mother of a child with special needs that means the world to me and my family. It is important that each of us accepts and values ourselves and each other for who we are and our unique contribution to the world.”

KATHY AND JASON SCHNORR
Briargate Family YMCA
## 2011 FINANCIALS

### INCOME

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<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<td>Contributions</td>
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<tr>
<td>Government Funding</td>
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<td>Membership Fees</td>
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<tr>
<td>Program &amp; Camping Fees</td>
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<tr>
<td>Investment &amp; Other</td>
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<tr>
<td><strong>Total Income</strong></td>
<td><strong>$16,207,213</strong></td>
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### EXPENSES

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<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Wages &amp; Benefits</td>
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<td>Contracted Services</td>
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<td>Supplies, Printing, Publications</td>
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<td>Occupancy</td>
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<td>Transportation</td>
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<td>Staff Development</td>
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<td>Local &amp; National Dues</td>
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<td>Capital Debt</td>
<td>$1,213,923</td>
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<td>Insurance</td>
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<td>Other</td>
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<td>Facility &amp; Program Reserves</td>
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<td><strong>Total Expense</strong></td>
<td><strong>$16,145,455</strong></td>
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### YOUR DONATIONS AT WORK

In 2011, the YMCA granted $1,126,370 in financial assistance and program subsidy providing access to much needed YMCA programs and services for many children, families and seniors in the Pikes Peak Region. These programs and services are made possible through many generous donors to our Annual Community Support Campaign as well as program specific grants.
## OFFICERS

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
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<tbody>
<tr>
<td>Board Chair</td>
<td>Mike Miles</td>
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<tr>
<td>Vice Chair</td>
<td>Thomas Kennedy</td>
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<tr>
<td>Treasurer</td>
<td>Walt Glover</td>
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<tr>
<td>Secretary</td>
<td>Cathy Robbins</td>
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<tr>
<td>Past Chair</td>
<td>Ed Gleason</td>
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## BOARD MEMBERS

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<tr>
<th>Name</th>
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<tr>
<td>Lindsey Aparicio</td>
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<td>Paul Butcher</td>
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<td>Mike Callicrate</td>
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<td>Rafael Cintron</td>
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<td>Gary Feffer</td>
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<td>Sharie Flanagan</td>
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<td>Julian Flores</td>
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<td>Randy Geving</td>
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<td>Steve Helbing</td>
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<td>Jay Kloster</td>
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<td>Phil Lane</td>
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<td>Regina Lewis</td>
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<td>Nate Olson</td>
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<td>Shawn Raintree</td>
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<td>Lisa Rosintoski</td>
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<td>Jeff Thomas</td>
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<td>Mary Thurman</td>
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<td>Rich Wilbur</td>
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<td>Ann Winslow</td>
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<td>Steve Woodford</td>
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## ADVISORS

The Advisors to the Metropolitan Board of Directors are composed of selected individuals who have served the organization in a significant capacity, have a continuing interest in its future well-being, and are not currently serving on the Metropolitan Board. Members of the Advisors are called upon at times for counsel, welcome at any meeting of the Metropolitan Board and are encouraged to attend the Annual Meeting of the organization.

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<th>Name</th>
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<td>Brad Bent</td>
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<td>Andy Cobb</td>
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<td>Gerry Tolley</td>
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<td>Bruce Warren</td>
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<td>Betty Watt</td>
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<td>Denny Weber</td>
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<tr>
<td>Jim Weller</td>
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<tr>
<td>Jim &amp; Gail Wilson</td>
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<tr>
<td>Barb Winter</td>
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## QUOTE

“"You can’t go wrong joining the Y, the health benefits are marvelous. I enjoy working out three days a week, up to 2½ hours a day. I’m so grateful to the YMCA for making it possible and I thank God for my improved health.”"

**PAT TYLER**  
Downtown Family YMCA
The Chairman’s Roundtable is a special group of donors who have made an extraordinary commitment to our community with an annual gift of $1000 or more to the YMCA Community Support Campaign.

 Individuals 
J.T. Adamson 
Lisa & Jim Austin 
Estella & Mike Baca 
Daniel Beatty 
Wendy & Chris Becker 
Merv & Roseann Bennett 
Doug & Merie Berwick 
Renzo & Lynette Bianchi 
Daniel Bowers 
The Brown Family 
Dave, Penny and Abby 
Susie Burghart & Rich Tosches 
Becky & James Byrnes 
Bruce & Patty Cameron 
The Christensen Family 
Scott & Melissa Clinton 
Andrew & Mariann Cobb 
Jack Deering 
Joe & Halcy Driskell 
Dan & Gwen Dummermuth 
Elena & Duane Dyer 
Kris Ekeren & Family 
Gary & Kimberly Feffer 
Margaret & John Fogarty 
Randy & Sandi Geving 
Daren Girling & Family 
Ed & Fran Gleason 
Walt & Willia Glover 
Matt & Monica Grage 
Wayne Harris 
Steve Helbing 
Linda Heming 
Harry & Sandy Hentschel 
Tom & Karen Heun 
Ryer & Judy Hitchcock 
David Hoover 
Jim & Laura Johnson 
Kevin & Carrie Kaveney 
Tom & Laura Kennedy 
Ted & Polly Kerr 
Keith & Bev Ketelsen 
Tom & Annie Kiemel 
Frank & Janell Klein 
Carol & John Kleiner 
Jay & Sandy Kloster 
Phil & Anita Lane 
Gary & Jane Loo 
Kathy Loo 
Evie Marshall 
Tim & Amy Mason 
Jennifer & Steven Mast 
Augie Mendoza & Family 
Steve Mullens 
Elva P. Munoz 
Charles & Mary Lou Murphy 
Johnny & Susan Nolan 
Carrie & Jeff Norwood 
Barry & Sarah O’Shea 
Diane Olivieri & Family 
Kacy & Jeff Partridge 
The Peak Family 
Ron & Karen Romero 
Mike Ruebenson 
John Ryan 
Bill & Dede Schuck 
Arlene & Bob Stein 
Anna Stevens 
The Talbot Family 
Mary Thurman 
Gerald & Cheryl Tolley 
Gwenda & Larry Valentine 
Marti Wallner 
Bob Warren 
Charlotte Waters 
Denny & Sandy Weber 
Angelique & Gregory Williams 
Boyd & Rhonda Williams 
Ann & Phil Winslow 
Steve & Kristin Woodford 
Mark & DeAnne Zamora 
Herman Zwinger 

 Businesses 
Air Academy Federal Credit Union 
Air Conditioning Plus 
Apple Foundation 
Bestway Disposal 
Birdsall Trust 
Black Hills Energy 
Battelle 
Carey Trust 
Cobham Analytic Solutions 
Colorado T.T.T. 
East Colorado Springs Rotary Club 
El Paso Floor, Inc. 
The ENT Community Fund of the Pikes Peak Region 
Fifty Flowers 
Firestone Stores of Colorado Springs 
First Bank of Colorado Springs 
Florence S. Knight Trust 
G.E. Johnson Construction 
GMS, Inc. Consulting Engineers 
Golby Trust 
Harrison School District 2 
Healthways 
IT Specialists, Inc. 
Kaiser Permanente 
Lance Sijan Chapter Air Force Association 
Landmark Plumbing 
Murphy Construction 
NDIA, Rocky Mountain Chapter 
Northrop Grumman 
Nor’wood Foundation 
Omni Financial 
Peak Moments, Inc. 
Pepsi Bottling Group, Inc. 
Pikes Peak Road Runners 
Ranch Foods Direct 
Rotary Club of North Colorado Springs 
Rothgerber, Johnson & Lyons, LLP 
Semocor, Inc. 
Taco Bell 
US Bank 
USAA Foundation 
Wahl Clipper Corporation 
Wells Fargo Foundation 
Zemi Photographics
We have close to 50 volunteers in our group and have made over 400 quilts since we started Comfort Quilts for children of deployed parents locally in May 2009. Utilizing our talents we can help people with something that comes so easy to us. Watching these families have something to cuddle up and wrap themselves in while a family member is deployed is the greatest reward in the world. Volunteering is in your heart, you have to have a passion for it. We need to do this just as much as the families need it.”

High Country Quilts Volunteers
Southeast Family Center & Armed Services YMCA
“My life had fallen apart and the only thing that kept me going was putting on my gym shoes and coming to a safe place where my kids can be happy. The Y has helped me raise my family. The Y was here when it felt like no one else was. My children have not only learned how to play sports and swim here, they are growing up around good people with good morals and values.”

MEGAN HOLCOMB AND FAMILY
Garden Ranch Family YMCA

OUR MISSION:
To put Christian principles into practice through programs that build healthy spirit, mind, and body for all.